



HR and payroll solutions for manufacturing



Overview

Demands such as employment legislation, employee retention, and rising labour costs are increasing across manufacturing.

MHR helps HR, IT, finance, and operations teams stay connected and efficient.

By reducing manual admin, simplifying fragmented systems, gaining labour cost visibility, and strengthening compliance, we ensure every shift is covered with productive people from day one.



Industry challenges

Skilled labour shortages: Ageing workforces and labour shortages drives the need for more workers across the sector.

Employee engagement: With turnover and labour costs reaching new heights, a positive employee experience is essential.

Compliance complexity: Manufacturing organisations often have large, complex workforce structures, making employment compliance complicated.

The MHR solution

We replace disconnected systems, manual tasks and siloed employee management.

By allowing one intelligent system to strengthen workforce management, improve operational efficiency and support compliance.

- We integrate HR, payroll, and workforce management systems to reduce manual entry and gather accurate data and reports
- Our platform has security and compliance, featuring expiring certification or training notifications
- Our employee experience tools help organisations boost employee experience with regular check-ins, career pathways, and communication feeds
- AI-enabled people management systems help engage your people and unlock their full potential
- Cloud-based systems with a real-time payroll engine gives staff easy access to payroll information

Experience measurable results with MHR

Upgrading to People First, delivers measurable returns across your organisation.

Compliance risk reduction: Automated tracking, version control, and integrated systems protect your business from tribunal exposure, auto-enrolment penalties, and audit failures.

Strategic HR refocus: Decrease administrative workloads on HR, so they can focus on employee experience and employee retention.

Reduce operational costs: Customers have seen over £130,000 in annual savings by including performance tools, which reduced turnover by at least 10%. That further reduces recruitment costs, onboarding burden, and improves team stability.



Achieve **10% +** lower employee turnover with People First.

Strategic outcome

Our integrated platform gives your leadership team greater control. This reduces risk and builds scalable infrastructure to support growth.

Gaining confidence in your compliance while empowering managers to take true ownership of their teams.

Explore People First today

Discover >