

HR and payroll solutions for infrastructure



Overview

Operating in the infrastructure sector means managing large, complex workforces across projects, sites, and supply chains. At MHR, we know that success is powered by your people. That's why we deliver HR and payroll software built for infrastructure. We help you strengthen workforce management, improve operational efficiency, support compliance, and ensure your people are in place to keep essential services running, now and in the future.



Industry challenges

Skilled labour shortages: Workforce forecasting shows significant additional workers are needed across the sector to meet projected demand.

Employee engagement: Where employees have long tenure, a strong sense of identity and a resistance to change, employee anxiety around automation, outsourcing and restructuring is at a high.

Compliance complexity: Infrastructure organisations operate under strict regulatory regimes with mandatory training and certification requirements.



The MHR solution

We replace disconnected systems, manual tasks and siloed employee management with a single intelligent system to strengthen workforce management, improve operational efficiency and support compliance.

- Integrated HR, payroll and workforce management systems eliminate manual entry and provide seamless, accurate data gathering and reporting.
- A platform built on the foundations of security and compliance, with features like expiring certification or training notifications to ensure your teams remain compliant.
- Effective employee experience tools help organisations boost employee experience with regular check-ins, career pathways and engaging communication feeds.
- AI-enabled people management solutions help engage your people and unlock their full potential.
- Cloud-based systems with a real-time payroll engine provide staff with easy access to payroll information.

Experience measurable results with MHR

Upgrading to MHR's HR & payroll platform, People First, delivers measurable returns across the organisation.

Compliance risk reduction: Automated tracking and version control and integrated systems protect your business from tribunal exposure, auto-enrolment penalties, and audit failures.

Strategic HR refocus: Free your HR team from transactional workloads so they can focus on employee experience.

Reduce operational costs: Customers have seen over £130k in annual savings by embedding performance tools to help reduce turnover by at least 10%. This reduces recruitment costs, the onboarding burden, and improves team stability.



Achieve **10%+** lower employee turnover with People First.

Strategic outcome

Moving to MHR's integrated platform gives your leadership team greater operational control, reduces month-end risk, and builds a scalable infrastructure to support future growth. You gain absolute confidence in your compliance while empowering managers to take true ownership of their teams.

Take a personal tour through People First

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