

# HR and payroll solutions for media and telecoms



## Overview

Rising operating costs and constant pressure to innovate are reshaping the UK media and telecoms sector. Our HR and payroll solutions give organisations the visibility, control, and efficiency they need to manage complex workforces, support talent across fast moving environments, and maintain consistent operational performance.

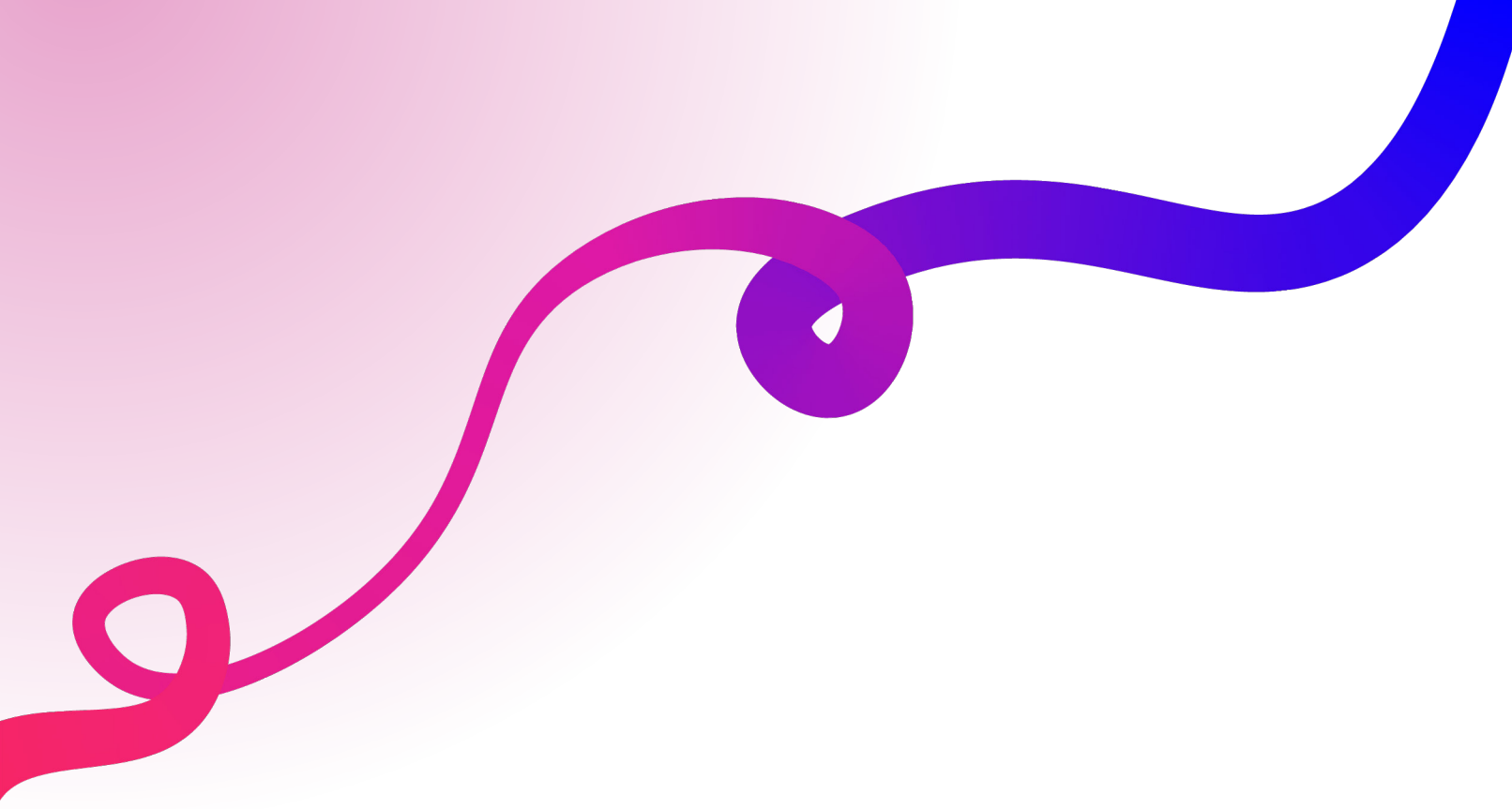


## Industry challenges

**Managing a dynamic workforce:** The media and telecoms workforce spans hybrid, front-line, remote, and office roles, increasing costs and reducing data visibility.

**Skills gaps and talent shortages:** 78% of creative industries employers report skills shortages in higher skilled roles, more than double the UK average.

**Declining retention rates:** Employee engagement is struggling due to progression uncertainty, workloads and a lack of growth.



## The MHR solution

At MHR we develop HR and payroll software to help overcome common workplace challenges. We replace disconnected systems, manual tasks and siloed performance management with a single intelligent system.

- Eliminate excess manual admin, manage compliance risks and minimise data discrepancies with a cloud-based, automated HR, payroll and workforce management platform.
- Reduce HR, payroll and workforce management inefficiencies with powerful, industry-leading automation. Organisations using our technology consistently report higher productivity due to reduced admin time, alongside significant reductions in operational costs.
- Deliver personalised, interactive onboarding and learning pathways and regular performance check-ins. Empower your team, support personal and professional growth and drive high performance.

## Experience measurable results with MHR

Trusted by over 50 organisations across the business services sector, upgrading to MHR's HR & payroll platform, People First, delivers measurable returns across the organisation.

**20% to 30% admin time reduction:** Automating routine processes using AI-enabled software returns substantial capacity to your team.

**Enhanced employee experience:** Create personalised solutions, boost your engagement and upskill your workforce with ease, all without adding more admin to your team.

**Strategic HR refocus:** Free your HR team from transactional workloads so they can focus on talent retention, workforce planning, and employee engagement.



Streamline processes and save time with People First

## Strategic outcome

Moving to MHR's integrated platform gives your leadership team greater operational control, improves employee engagement, and builds a scalable infrastructure to support future growth. You gain absolute confidence in your compliance while empowering leaders to take true ownership of their teams.

**Take a personal tour through People First**

[Discover >](#)