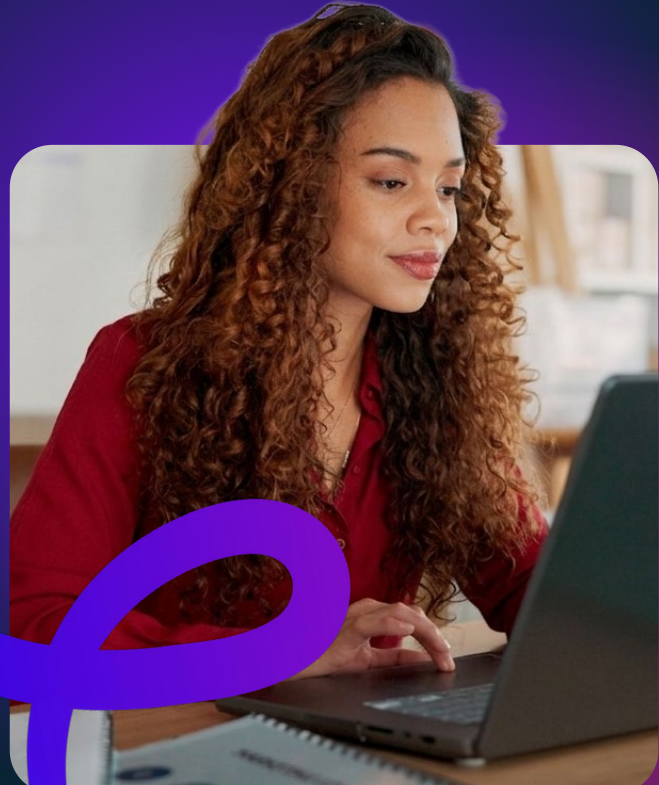


MHR



Turn every hour into impact: Smarter payroll for law and financial firms

Payroll challenges you can't ignore in finance and legal

Payroll must **integrate seamlessly**

with detailed timekeeping systems to avoid inevitable inaccuracies in overtime, client work, or project-based pay

1

Legal and finance firms face **constant scrutiny**

due to HMRC requirements, pension contribution rules, and industry-specific regulations



2

A single payroll or compliance misstep can trigger

audits, fines, and increased pressure

on HR and finance teams



3

HR and finance professionals are expected to maintain

flawless accuracy

every single time, intensifying the administrative burden



4



gov.uk

In 2025, top 100 UK companies were **fined** an average of

£160,000+

for wage underpayment related to payroll inaccuracies

How payroll automation solves common sector challenges

Fewer errors

Automated systems eliminate manual entry, integrating seamlessly with workforce management for accurate pay runs

Transparency

Cloud-based systems give staff full visibility of payslips and bonuses whenever they want

Better security

Sensitive financial data is encrypted and access-controlled, exceeding typical spreadsheet security

Effortless compliance

Automated updates keep you aligned with tax and industry regulations

42%

of UK employees

say payroll errors **damage** their relationship with their employer

HR review



Make work flow with People First

People First is the foundation of intelligent payroll. With a range of modules, including HR and workforce management, and intuitive AI features, People First simplifies ways of working.

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a new world of work