

HR and payroll solutions for law firms



Overview

Tight budgets and increasing demands for efficiency are reshaping the landscape for law firms across the UK. In a sector where operational performance directly impacts client service and profitability, having the right systems in place is essential. MHR's HR and payroll solutions provide the clarity, control, and streamlined processes firms need to operate efficiently, support their people, and deliver consistent value.

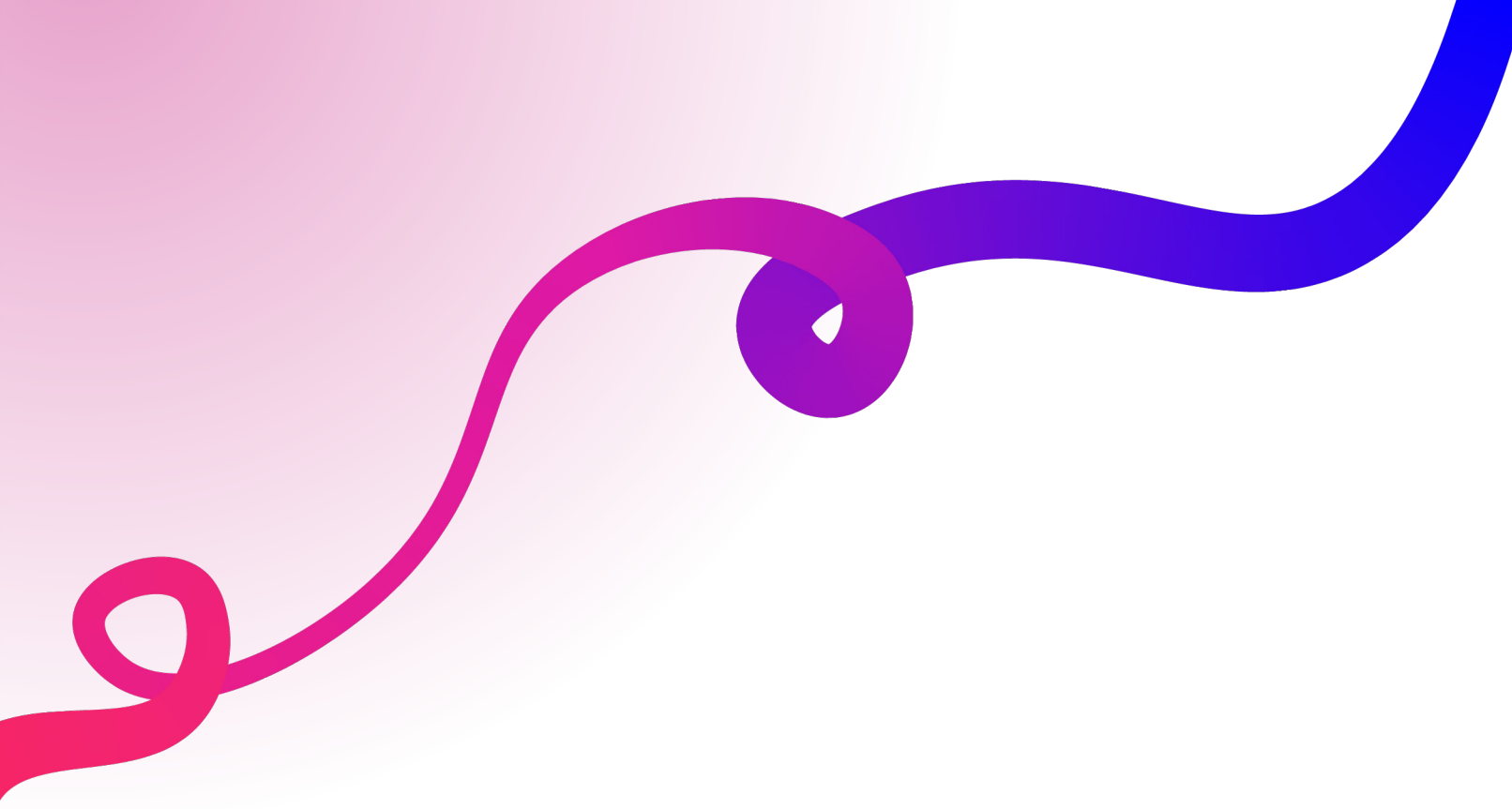


Industry challenges

Compliance complexity: Firms operate within a complex web of regulations. A HR or payroll error can lead to severe consequences and erode client trust.

Rising payroll costs: With fee earner costs growing by 6.1% in 2025, maintaining profitability is critical.

Efficiency expectations: The pressure to optimise resources and drive productivity to increase fee-earners chargeable hours is becoming greater across the industry.



The MHR solution

People First resolves workforce challenges by replacing disconnected systems, manual tasks and siloed performance management with a single, intelligent system.

Security and compliance: When you entrust sensitive data to your HR and payroll software provider, you need to know those systems are secure and keep you compliant. That's where MHR comes in: secure by design and clear on compliance.

Efficient payroll management: Streamline payroll management while reducing both time and cost pressures. Maintain full compliance, manage spending more effectively, and access real-time data insights such as salary allocation and performance indicators.

Eliminate excess admin time: Reduce inefficiencies with powerful, industry-leading automation. Organisations using People First consistently report higher productivity alongside significant reductions in operational costs.

Experience measurable results with MHR

Trusted by over 50 organisations across the business services sector, upgrading to People First delivers measurable returns across the organisation.

20 to 30% admin time reduction: Automating routine processes and using AI-enabled software returns substantial capacity to your team.

Compliance risk reduction: Automated tracking and version control, automated updates and integrated systems protect your business from tribunal exposure, auto-enrolment penalties, and audit failures.

Strategic HR refocus: Free your HR team from transactional workloads so they can focus on talent retention, workforce planning, and employee engagement.



Trusted by **top law firms** across the UK.

Strategic outcome

Moving to MHR's integrated platform gives your leadership team greater operational control, reduces month-end risk, and builds a scalable infrastructure to support future growth. You gain absolute confidence in your compliance while empowering managers to take true ownership of their teams.

Take a personal tour through People First

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