



# The hidden costs of HR chaos

**Disconnected HR systems drain resources, slow decisions and create friction across your organization.**

When HR tools don't work together, teams are pulled into constant firefighting instead of leading strategically. Duplicate data entry, outdated information and manual corrections become the daily routine. As organizations grow across locations, teams or business units, compliance quickly turns into a maze of varying regulations, eligibility rules and filing deadlines.

For HR teams expected to do more with less, while also accelerating hiring and strengthening retention, it's the perfect storm. New hires miss critical onboarding steps. Employees are assigned incorrectly. Communication gaps grow. Engagement slips.

When HR systems don't support your people, the whole organization feels the strain.



HR

Performance

Engagement

Workforce Management

Learning

The hidden costs of HR chaos

HR should feel connected, not complicated. Unite your people and your technology in one platform built to simplify work – for everyone.

People First possesses five essential qualities

Let's talk >

One intuitive system connecting HR, onboarding, performance and learning

People First supports workforce complexity by bringing your entire people operation together in a single platform to reduce administrative burden.

1

Dashboards that provide instant insights and support faster decision making

Use the data explorer and engagement surveys to make quick, accurate decisions based on your latest real-world data.

2

Built in compliance with document tracking and a udit trails across locations

People First centralizes HR and compliance data, while automating alerts, approvals and audit trails. So, you save time and reduce risk.

3

Streamlined onboarding

People First's modular onboarding tools ensures every new hire knows exactly what to expect from day one. Structured onboarding boosts engagement, accelerates productivity and improves retention.

4

Mobile self-service for every employee

People First provides one portal for all HR needs, delivering clarity, control and real-time access to what matters most.

5

Discover how the HCM platform built for lean HR teams can help you.

The impact speaks for itself

From the AI enablement messaging

Cut time-to-hire by

30%



From the US PF brochure

Improve retention by

50%

Boost job satisfaction by

2.6x

