

# The hidden costs of HR chaos

For non-profits, fragmented HR systems drain valuable resources and blunt your ability to function.

The result of this fragmentation is an HR team that's stuck reacting and putting out fires rather than leading. Teams are forced to rely on outdated or inaccurate data, duplicating data entries and making constant corrections. Add operations across multiple states, and compliance quickly becomes a minefield of varying regulations, eligibility rules, and filing deadlines.

For small, stretched HR teams in the not-for-profit world, it's the perfect storm. Suddenly, volunteers are missing crucial information for their onboarding, while employees are being assigned to the wrong areas, and everyone feels disconnected and disengaged.

When HR doesn't work, it can paralyze the rest of your organization.



**What you need is an HR system that cuts through the chaos. That's where we come in.**

**People First possesses five essential qualities:**



**Let's talk ➤**

**One intuitive system connecting HR, onboarding, performance, and learning** ✓

People First brings your entire people operation together and cuts down on your administrative burden. It handles workforce complexity from grant-funded positions to volunteer coordination.

**1**

**Dashboards providing instant insights and supporting faster decision making** ✓

Use the data explorer and engagement surveys to make quick, accurate decisions, based on your latest real-world data.

**2**

**Built in compliance with document tracking and audit trails across locations** ✓

People First centralizes HR and compliance data, while automating alerts, approvals, and audit trails. Get the best of both worlds by saving time and staying compliant.

**3**

**Streamline onboarding for volunteers and seasonal staff** ✓

Use People First's modular onboarding to ensure that all new staff and volunteers know exactly what they need to get started.

**4**

**Mobile self-service for every employee** ✓

People First gives employees and volunteers one portal for all their HR needs, allowing them to stay connected with each other, and feel engaged in your organization's purpose.

**5**

**Built specifically for lean, non-profit teams, discover how People First can help you.**



**How we've helped other customers**

**\$3.9m**  
annual value

**\$178k**  
annual saving

**10%**  
reduction in turnover

