

MHR

# The 7 most important employee data metrics every manufacturer should track *(and how People First helps you do it all).*



You've got orders to fill and targets to hit. Plus, a workforce to keep engaged and motivated.

To succeed in the first, you can't ignore the second. People First tracks the employee data that matters most, boosting productivity, reducing turnover and keeping teams performing at their best.

people first

## Employee turnover rate

39%

in manufacturing  
(much higher than the UK average)

People First pinpoints why people leave, tracks progress over time and helps you build targeted retention strategies to keep your best talent.

## Training completion rate

Essential for staying compliant and avoiding costly regulatory breaches

People First lets managers assign, monitor and track training in real time, keeping teams compliant and competitive.

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## Shift pattern adherence

Crucial for safety, productivity and compliance

People First tracks schedules and attendance in real time, helping teams fix problems before they escalate.



## Employee engagement score

Highly engaged teams see

21%  
higher profitability

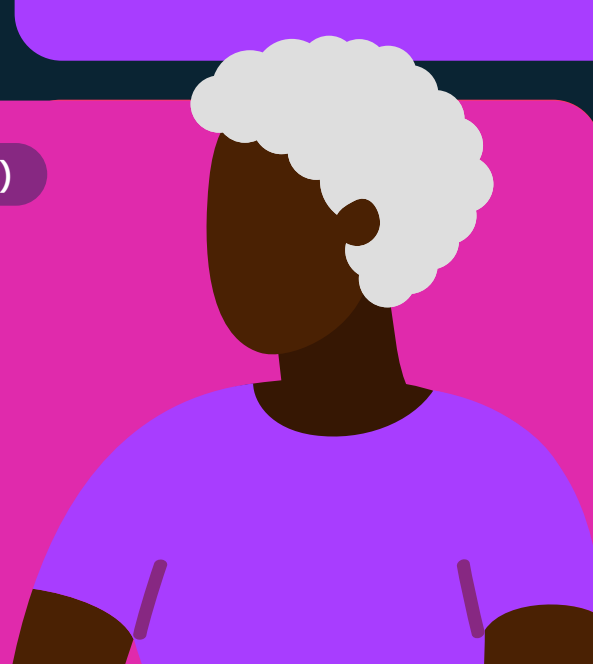


People First's pulse surveys and AI-powered sentiment analysis keep engagement on track and your people feeling valued.

## Employee net promoter score (eNPS)

Measures how likely your employees are to recommend your company to others

Use People First to gather and analyse eNPS data, act on feedback quickly and build a more engaged, loyal workforce.

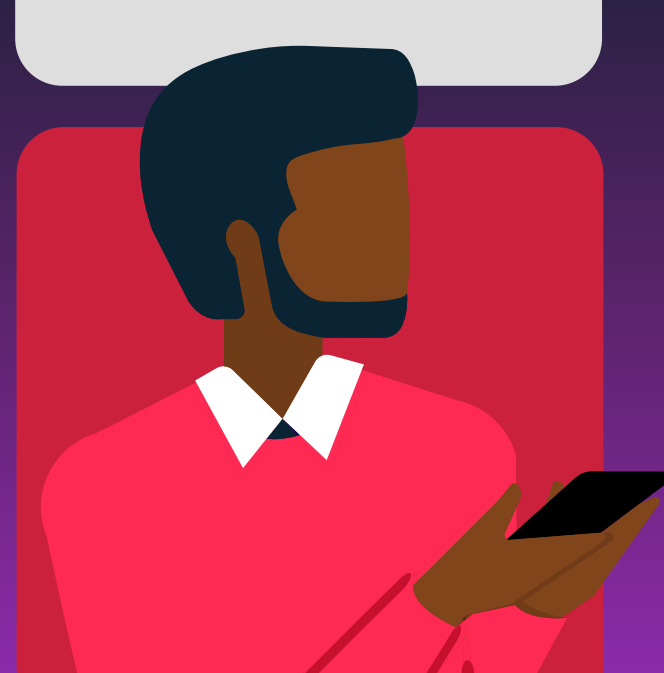


## Absence rate

Over  
4.3  
days lost  
per employee  
every year



Spot trends early with People First, roll out targeted wellbeing initiatives and reduce unplanned downtime.



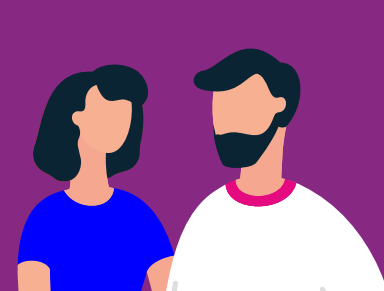
## Time to hire

Median is

55

days (but talent shortages are a barrier in 97% of cases)

Streamline recruitment with People First to strengthen your employer brand, attract candidates faster and reduce hiring time.



# Smarter operations start here

People First unites all your workforce data in one intuitive platform, turning numbers into real, actionable insights. So you can boost productivity, cut downtime and keep everything running smoothly.

Discover how manufacturing organisations are assembling a more productive workforce.

Read more >

The science behind  
a new world of work