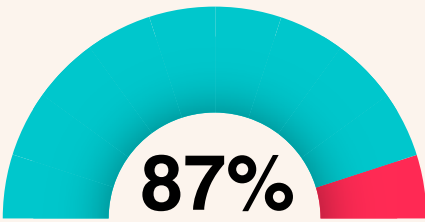




# High Performance Checklist



of high-performing organisations attribute their success to the strategic use of technology.

**Can you say the same?** If you want to deliver high performance, you need to make sure your tech stack is delivering. This checklist will help you get started.

## Six ways tech can help you deliver high performance

- 1. Reporting and analytics** Data and tools are vital for goal setting, which is the first pillar of effectively achieving high performance
- 2. Communication** Keeping teams connected and rewarding high performance through recognition is critical to staying on target
- 3. Check-ins** Enabling two-way communication between leaders and employees closes understanding gaps and helps everyone identify opportunities to grow
- 4. Effective use of talent management** Employee engagement is critical for achieving high performance, so a technologically enhanced talent management strategy is vital
- 5. Learning and development** Employees need personalised learning plans, enabled by dedicated LXP/ LMS solutions to help them find a path to personal high performance
- 6. Automation and consolidation** Achieving high performance can be pressuring; automation can take some of that pressure off so you can focus on the big picture

## Six ways People First has it handled

- 1. Reporting and analytics** By removing data silos and creating a singular source of truth with real-time insights, People First will give you everything to make effective, data-driven decisions
- 2. Communication** Build a community no matter where everyone is based, thanks to People First's intuitive, mobile-friendly design
- 3. Check-ins** People First's check-in features simplify critical conversations, automating reminders and enabling online documentation for improved tracking
- 4. Effective use of talent management** People First utilises highly sophisticated automation to increase the reach of your job adverts, speed up shortlisting with CV parsing and create effective talent pools to fill gaps fast
- 5. Learning and development** Integrating seamlessly into the HR platform, People First Learning ensures you have all the analytics you need to make managing your team easy
- 6. Automation and consolidation** People First is packed full of the latest innovations, from real-time payroll to AI-enabled sentiment analysis, all focused on taking manual tasks off your plate

**Find out how the right people and finance system can help you deliver high performance**