

MHR

The science behind making the complex simple

We know your needs, and we go beyond.
Say hello to a new flow of work.

iTrent



The science behind
a new world of work

The science behind making real change

Here. There. Everywhere.

Change is happening all around us.
Especially in the way we work.

How prepared are you for adapting to the swiftly evolving working landscape? Can your team feel they impact they make at work, or are they surrounded by friction points that stop them finding their flow?

Can you jump on opportunities when they arise? Can you channel employee data into practical insights? Do you stay ahead of every regulatory change?

That's a lot for any business to juggle.

We've created something that we think is going to help. It's a question of bringing together everything you need to overcome complexity and achieve simplicity.

It's a question of getting your people into the zone and keeping them there.

It's about results you can **see**.



High performance, high impact, zero stress

The world of work is evolving, and HR, payroll and finance teams need to evolve with it. But so many of them are being asked to do more with less, increasing productivity and efficiency across the board.

HR and payroll must:

increase efficiency and productivity to do more with less

drive flexibility and adaptability across the organisation

extract better value from people data to make more informed business decisions

strengthen data protect



of CEOs put the digital transformation of core business operations and processes in their top 3 priorities¹



of HR leaders say their workforce can effectively change direction based on changing needs or priorities²



of payroll teams believe data-driven technology will help them to become more strategic³



of a firm's annual revenue is fines for non-compliance with GDPR⁴

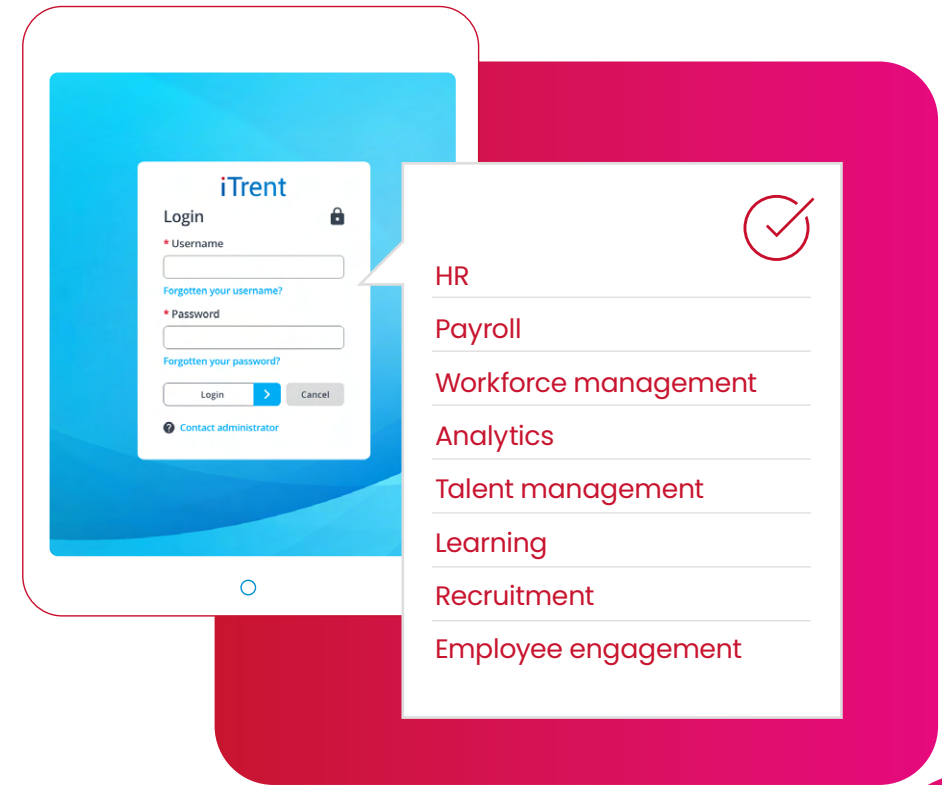
Most legacy systems can't shoulder that load anymore. Which is where we come in.

¹ CEOs have been given 'a licence to change': PwC CEO Panel Survey 2020, PwC, 2020, ² Gartner CFO Survey April 2020, Gartner, 2020, ³ Future of Payroll Research Report 2020, CIPP, 2020, ⁴ What are the GDPR Fines?, gdpr.eu, 2019

Hello empowerment. Hello iTrent.

It's time to automate, protect and optimise your complex HR, payroll and finance operations with the most flexible, reliable and fully integrated HCM platform available.

iTrent addresses all your HCM needs. HR. Payroll. Workforce management. Analytics. Talent management. Learning. Recruitment. Employee engagement. It's a single, robust and highly configurable platform that you can easily integrate with your existing processes and systems.



1.

iTrent manages all your HR and payroll administration, employee data and core processes in one place

2.

It simplifies and automates complex working practice and legislative compliance to improve efficiency

3.

It transforms people data into actionable insights to drive strategic decisions and support planning.

4.

It minimises your business risks and protects your brand integrity through market-leading security.

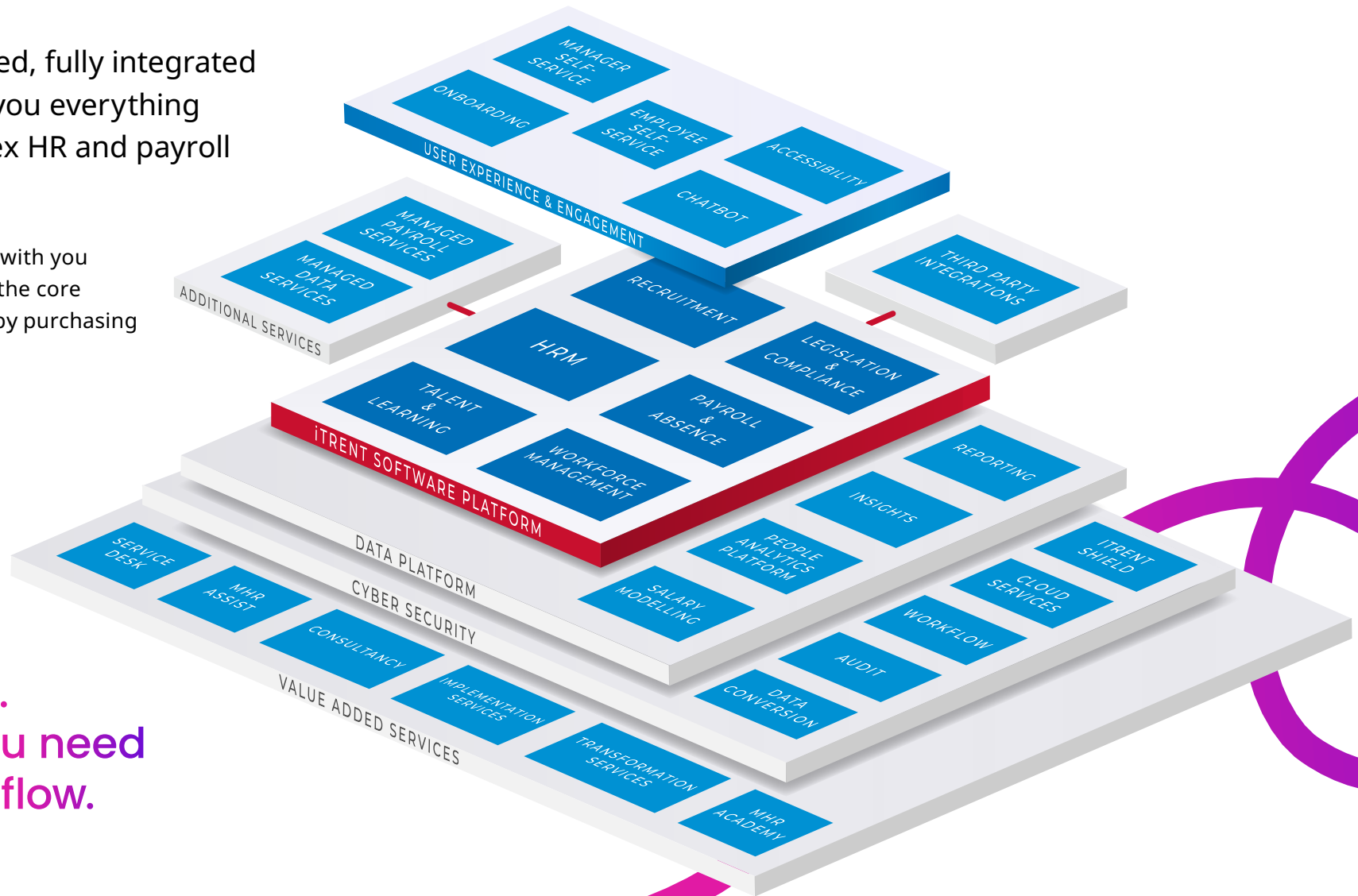
5.

iTrent delivers the tools to attract, develop, support and empower your people.

Inside iTrent

iTrent is a cloud-based, fully integrated platform that gives you everything you need for complex HR and payroll operations.

It's modular, so it can grow with you as your needs change, and the core platform can be enhanced by purchasing additional modules.



**One platform.
Everything you need
to stay in the flow.**

More than just a platform

iTrent is the market's most flexible, reliable and fully integrated HCM platform. It's also the gateway to as much extra expertise and support as you need.

Managed services

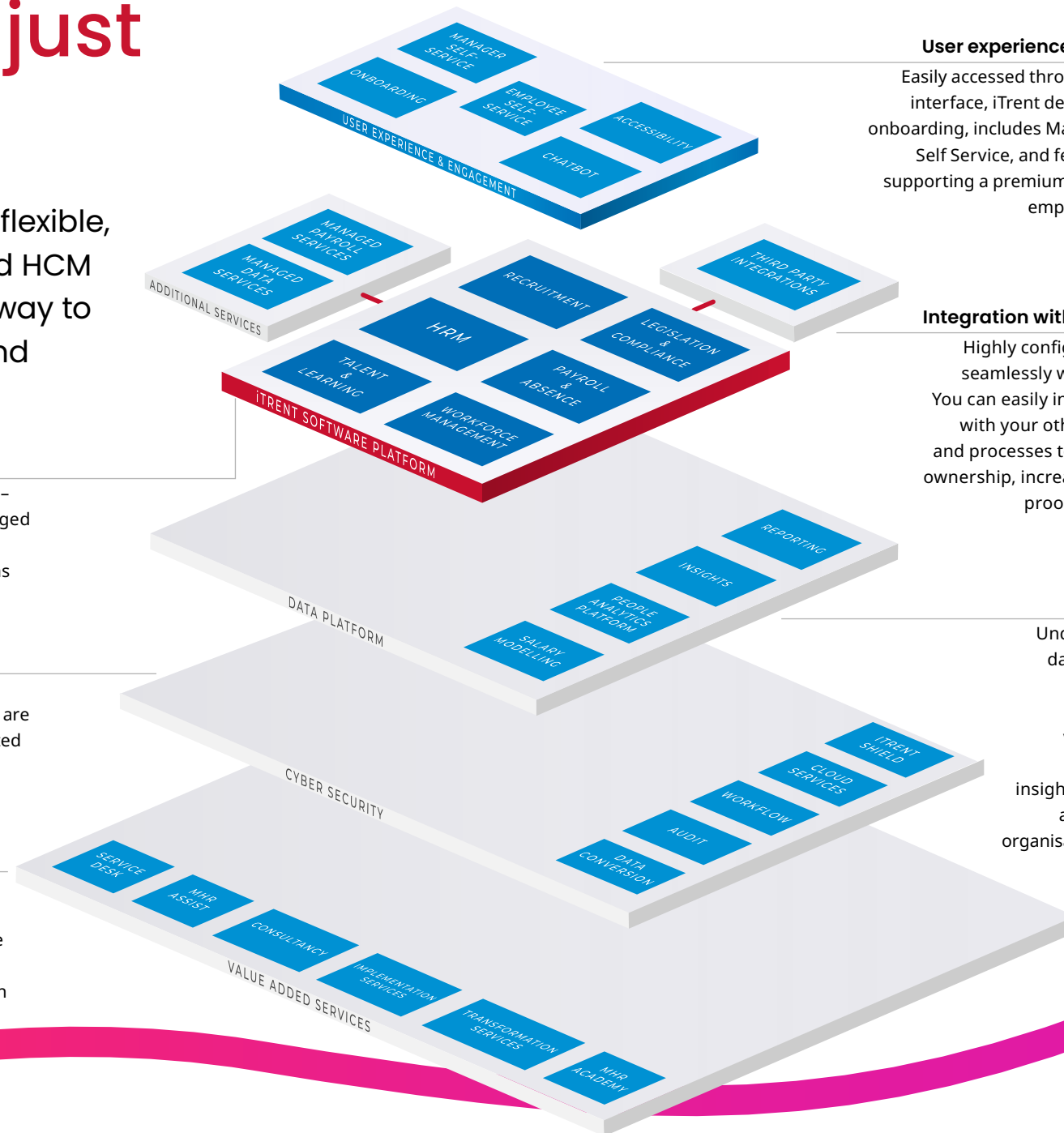
iTrent is complemented by MHR's wider portfolio – including our Managed Payroll Service and Managed Data Services – which provide resources and expertise to complement your in-house functions and optimise your processes.

Cyber security

iTrent has exceptional levels of security built into every layer. With a choice of security options, you are always in control and your organisation is protected from exposure to cyber and compliance risk.

Value added services

From our Consultancy, Professional and Transformation Services, to MHR Assist, MHR Academy and our Service Desk, we provide specialist support and training to help you maximise iTrent's value and gain a fast return on your investment.



User experience and engagement

Easily accessed through a single, intuitive interface, iTrent delivers comprehensive onboarding, includes Manager and Employee Self Service, and features a chatbot – all supporting a premium user experience and empowering your people.

Integration with third-party apps

Highly configurable, iTrent works seamlessly with third-party apps. You can easily integrate the platform with your other business systems and processes to reduce total cost of ownership, increase agility and future proof your infrastructure.

Data platform

Underpinned by a single database, the platform enables easy access to reliable data and valuable intelligence. You gain actionable insights into people trends and costs across your organisation, enabling better decision making and business planning.

With iTrent, your
best work is more
science than art

A smiling man with short dark hair, wearing a brown zip-up hoodie over a red t-shirt, is sitting at a desk in an office. He is holding a tablet computer with both hands and looking towards the camera. In the background, other office workers are blurred, and a white desk lamp is visible on the right.


“I need more simplicity”

Simplify and automate complex processes

When you need to simplify and automate people processes that are disparate and complex – reducing HR and payroll admin tasks and costs, increasing productivity and cutting both errors and risks – you can do it all with iTrent.

“iTrent has enabled us to transform HR itself. Managers manage people more effectively, and employees can see and manage their own data..”

**Head of HR Data & Digital Systems,
Cambridgeshire Police**



“I need more
peace of
mind”

**Protect your data and your
organisation**

With iTrent, you can protect your critical people data and your organisation by reducing compliance risk and legislation complexity. The platform helps minimise your exposure to fraud and safeguards your brand reputation.

“I haven't had to deal with a single error since implementing MHR's solutions, which has made my life and our entire HR function so much easier, saving hours every week.”

Payroll & Benefits Manager, Missguided



“I need to
make more
informed
decisions”

**Make informed business decisions
from reliable and accurate data**

Make better business decisions. Respond to issues faster and with the right insights at the touch of a button. Protect your organisation from compliance breaches. Make future planning more realistic and achievable with forecasting and scenario modelling.

With iTrent, you've got everything you need.

“Gaining critical insights into financial forecasts and staff resourcing is vital for driving operational efficiency and delivering high quality education to our students.”

Group Financial Director, RNN Group



“I need to
empower
our people”

Support and empower valuable talent

The iTrent platform enables you to better identify, attract and retain the talent you want. You can increase the resilience, employee engagement and the value of your people.

“Feedback from employees has been very positive. They love its functionality, and the fact it replicates the user-friendliness of social media messaging apps like WhatsApp means it has fitted in seamlessly into their lifestyle.”

Director of People & Organisational Development, Stonewater



“I need to consolidate and future proof”

Consolidate and future proof with a single HCM platform

The only HCM platform you need, iTrent increases your business agility and resilience, cuts your total cost of ownership with reduced license, support and maintenance costs, strengthens your organisational flexibility and enables you to control risk.

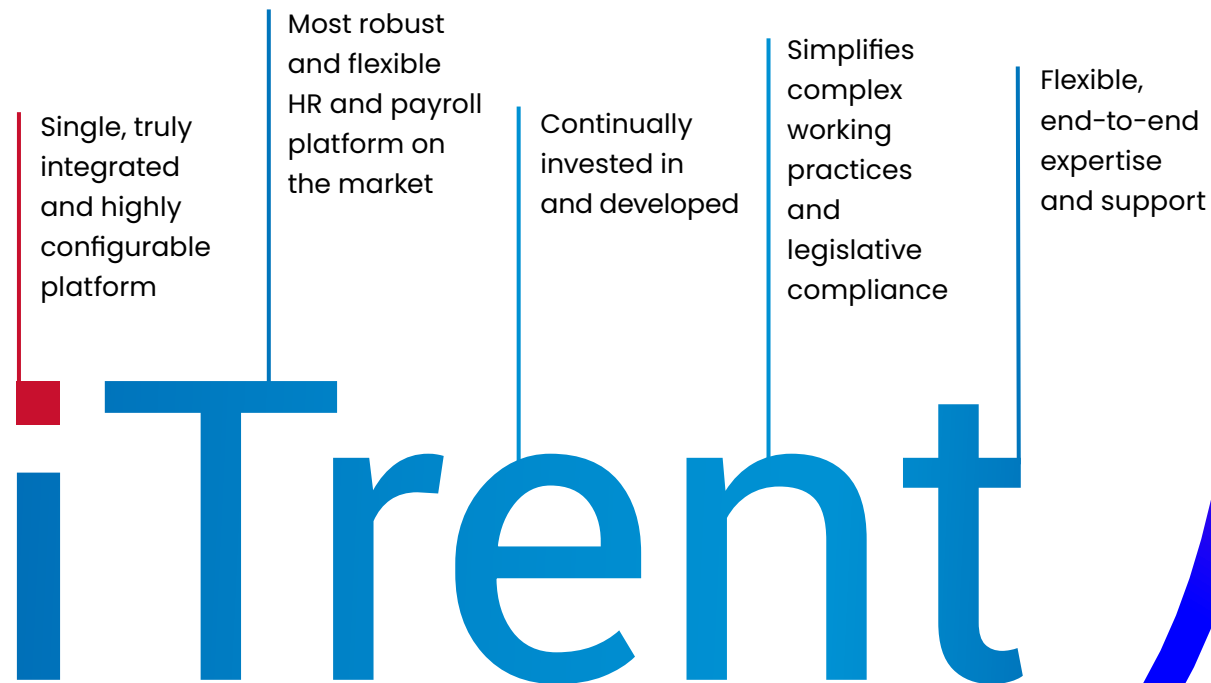
“We chose MHR because it provided us with a one-stop solution that could deliver HR, payroll, learning and development, and recruitment all in one place.”

**HR Business Partner (Projects),
Newport City Homes**

The innovative solution with an independent spirit.

Family owned and independent since we were founded, MHR have been changing the world of work since 1984. We don't just meet industry standards. We set new ones. And we're always focused on enabling sustainable high performance by making work flow, letting data and knowledge spread between departments with no friction. Decisions get made faster. Impact gets felt.

iTrent is invested in constantly to make sure it meets organisational needs, and it does time and again.



A track record of innovation in HR and payroll since 1984

98%
customer loyalty

OVER 1,200 organisations'
HR and payroll needs taken care of



Ready to get started?

For more on how you can streamline and transform your HR and payroll processes, including an iTrent demo, just get in touch.

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About MHR

MHR International Group is a global software and consultancy company specialising in HR, payroll, finance, employee engagement, learning and analytics, and artificial intelligence services. We maximise employee engagement, generate better data insights and improve efficiencies for over 1,300 companies, ranging from SMEs to large multinational corporates across both public and private sectors.

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