PEOPLE FIRST RECRUTMENT

ATTRACTING THE RIGHT TALENT

Attracting and hiring great talent is one of the most important challenges faced by any organization. With People First Recruitment, you can identify, attract and hire the people you need, faster than the competition.

It also helps streamline costly and time-consuming recruitment processes. By automating certain tasks, you can free up your hiring teams to focus on attracting, recruiting, and onboarding the right talent.

By delivering a smooth, efficient recruitment and onboarding experience, a positive impression is created for new hires at every stage, giving them a snapshot of your organization that helps build your brand and nurture new talent from your first interaction with them.

Simplified candidate processing attracts, recruits and onboards the right talent

people first

OVERCOMING YOUR RECRUITMENT CHALLENGES

People First Recruitment enables you to:

- Recruit effectively for the short, medium and long term
- Speed up recruitment for both candidates and hiring managers
- Improve your ability to attract and deploy the right talent
- Reduce the admin burden of the recruitment process
- Improve the candidate experience throughout the recruitment and onboarding process
- Identify process improvements to increase efficiency

Easily build a contingent workforce that addresses high-demand work periods

YOUR ONGOING BUSINESS BENEFITS

☑ **Increase the value of your talent pool** by attracting and recruiting the right people

☑ **Boost business agility** by easily delivering increased talent when the business demands

☑ **Increase efficiency** by automating many manual HR tasks throughout the recruitment process

☑ **Reduce cost** by streamlining processes and saving valuable time

☑ **Build your brand** by delivering a positive interaction at every stage

☑ **Strengthen strategic focus** by freeing up HR resources

☑ **Widen your talent pool** with seamless integration in to job boards

FEATURES

RECRUITMENT TOOLS

- Out-of-the-box implementation lets you reach the right talent from day one

- Modern, sleek candidate user interface, including filter and category criteria to help attract top talent

- Mobile-first design enables recruiter, manager and candidate interaction on any device, in any location, at any time

- Online job boards can easily be linked to your corporate website – candidates can search by location and job type

- Option to store notes and upload attachments keeps candidate details in one place

- Detailed candidate portal gives applicants a clear overview of the jobs they have applied for and is updated as they move through the pipeline, including interview details

- Configurable shortlisting questions can be added to the library of questions to help filter candidates

- Accurately and quickly match the right candidates to your available roles with CV parsing

- Simplified applicant management includes notifications that advise hiring managers when they have new applicants

- Email templates make it easy to communicate accurately and consistently with applicants

- Automated interview scheduling provides date and time options for candidates

- Video and face-to-face scheduling options available

- Online offers enable you to move candidates closer to their start date with minimum effort

- Candidates are seamlessly moved from candidate to employee on their start date

- Offer a great new starter experience with the onboarding portal. Candidates can add and update required information prior to joining

- Use recruitment insights to help you monitor

See how easier meets better with People First.
For more on how you can streamline and transform your HR, payroll & finance processes, including a People First demo, just get in touch.

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