

MHR

SMARTER HR, PAYROLL AND FINANCE

ENABLING EXCELLENCE THROUGH
BUSINESS RESILIENCE, OPERATIONAL
SIMPLICITY AND EMPOWERED PEOPLE





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ENABLING EXCELLENCE

WE'RE HERE TO HELP YOU BE YOUR BEST

It's time to accelerate your performance.
Unlock the potential of your business. Go further. Be smarter.

In this world spinning with change and uncertainty, standing still means starting to sink. From digital disruption to supply chain uncertainty, how can you find a way through the turbulence to get ahead?

The answer is an approach that strengthens agility and resilience across your business, your processes and your people.

We can equip you to do just that.

7 out of **10** business leaders report that they are planning to increase their investment in building resilience.¹




only **19%** of HR leaders report that their workforce can effectively change direction based on changing needs or priorities.²



We can strengthen your resilience with a flexible, intuitive, scalable and integrated platform. One that combines flexibility with simplicity to address your HR, payroll and finance needs – across all your departments.

94% of CFOs expect to invest more in digital technology over the next three years than in the years before the pandemic.³



ACCELERATED INVESTMENTS

Growing small and medium-sized businesses are accelerating technology investments with their top motivators being:

62% to increase productivity



60% to improve business agility



54% to increase data security



1. "Future of Work Trends Post-COVID-19", Gartner, 2020

2. "Global Crisis Survey", PwC, 2021

3. "Going for Growth: Deloitte CFO Survey 2021 Q4", Deloitte, January 2022

BUILDING RESILIENCE WITH BETTER VISION

SEE WHAT YOU GAIN WITH A SINGLE VIEW OF ALL YOUR DATA

Having a single, accurate view across all your HR, payroll and finance data enables you to maximise the effectiveness of your operational and strategic planning. You can see the key measures, insights and scenarios that let you build your business resilience.

**MHR can give you this perspective.
Together, we can then strengthen your:**



Operational
efficiency



Organisational
agility



People
empowerment



Vision and
foresight



Control

HELLO ONE PORTFOLIO

YOUR INTEGRATED SYSTEM FOR ENABLING EXCELLENCE

Welcome to the cloud-based system that elevates everything, a new approach that can be viewed as people-focused Enterprise Resource Planning. MHR's **One Portfolio** brings everything together to take your **HR, payroll and finance** to new levels of excellence. The easiest solution on the market to adopt, integrate and use, MHR's One Portfolio strengthens your business resilience and reduces your operational complexity.

Our integrated products and services provide best-of-breed solutions to help you achieve your business objectives as they evolve - accelerating your performance and growth.

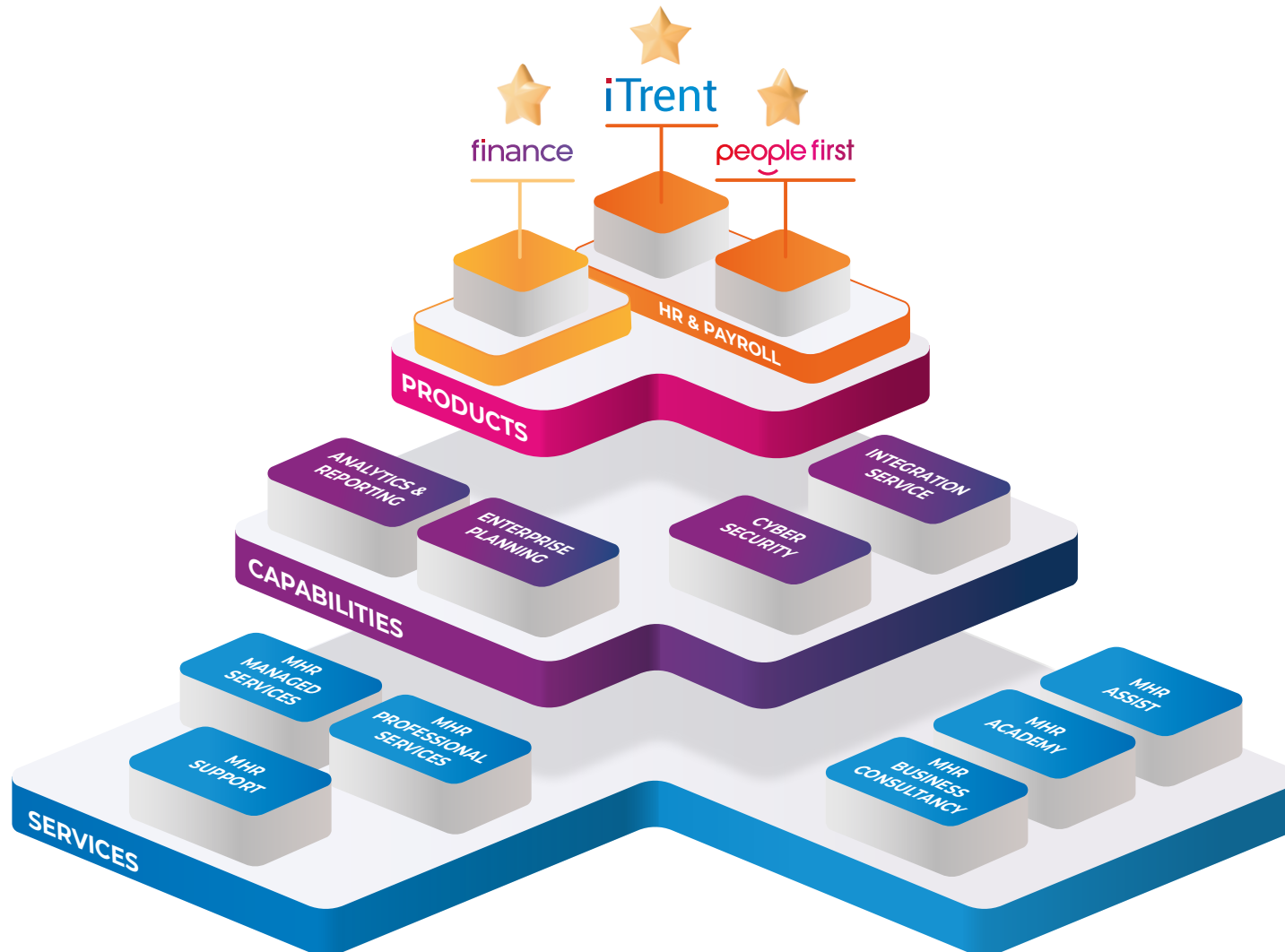
Our experts work with you to understand your processes and make recommendations to automate time-consuming manual activities and embed solutions to simplify and future-proof in line with your organisation's goals.

We're dedicated to strengthening your resilience, adaptability and efficiency.



EVERYTHING YOU NEED FROM A SINGLE PARTNER

TOGETHER WE CAN UNLOCK YOUR FULL POTENTIAL



PRODUCTS THAT HAVE EVERYTHING COVERED

MAXIMISING HR, PAYROLL, FINANCE AND PLANNING EFFECTIVENESS

people first
From MHR

Streamline and transform your HR and payroll processes to increase efficiency, boost productivity and build a more connected, resilient and engaged workforce.

iTrent
From MHR

Power the way you work by streamlining, automating, protecting and optimising your HR and payroll processes with the most configurable and flexible system on the market.

finance
From MHR

Accelerate your financial operations, performance and profit. With our gold partnership, we utilise Microsoft Dynamics Finance across your existing processes to create one connected solution that maximises your financial visibility and performance.



CAPABILITIES THAT MAKE EVERYTHING EASY

DELIVERING SIMPLICITY, PERFORMANCE AND PEACE OF MIND

Fully integrated with key, best-of-breed partnerships and built on customer and market feedback, One Portfolio capabilities deliver the easiest way to meet all your HR, payroll and finance needs.



Our analytics and reporting capabilities

support a strong strategic, operational and data-driven culture, and deliver easy data visualisation across the business.

Our enterprise planning capabilities

take you beyond a siloed, department-focused view and enable you to model scenarios for managing risk and cost, ensuring you understand the outcome before making investments or taking decisions.



Our cyber security capabilities

reduce your risks and provide peace of mind. Our cloud-based platform strengthens your business resilience and operational reliability with the proven expertise of Microsoft Azure. SOC2 compliant and driven by legislative requirements, our processes ensure that you are always compliant, and that you are not vulnerable to the reputational damage that can accompany a cyber security breach.

Our integration capabilities

make system integration easy, giving you complete visibility across everything. You can take advantage of our expertise rather than investing in building in-house resource. Simplifying the complexity of managing multiple systems also reduces your costs and risk.

SERVICES THAT LET EVERYONE SHINE

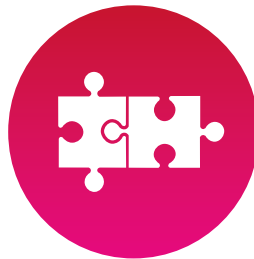
SUPPORTING YOUR EXCELLENCE WITH EXPERTISE, EXPERIENCE AND FOCUSED RESOURCES

Our people share a thirst for innovation with an outstanding dedication to service excellence. We have an exceptional track record of enabling business excellence: from understanding your challenges to designing, delivering and supporting all your HR, payroll and finance requirements.



MHR Professional Services

offer expertise and best-practice implementation for you to adopt, integrate and operate your chosen flexible, best-of-breed system.



MHR Business Consultancy

partners with you to create a winning strategy, evaluating your entire estate to support your digital and data transformation, thanks to our Microsoft gold partner status.



MHR Managed Services

deliver the expertise, resources and integrations that improve workflows and efficiencies across your systems, processes and providers.





MHR Support

provides the post-implementation expertise and technology that ensure your systems meet your compliance, legislative and evolving market needs – today and tomorrow.

MHR Assist

provides on-demand consultancy for technical fixes and configuration support, as well as access to training.

Learning From MHR

provides the latest training, systems and soft skills that help you invest in and develop your people, enabling them to continue contributing effectively to your business.

Wellbeing

Financial Wellbeing from MHR is powered by Wagestream and enables your employees to flexible pay options, reducing financial stress, protecting them from payday lenders and giving them peace of mind – so they can focus on their work.

BUILD THE RESILIENCE THAT ENABLES YOUR EXCELLENCE

STRENGTHENING YOUR AGILITY AND RESPONSIVENESS

With One Portfolio, you gain real-time data and insights to better inform your plans and decisions. You also benefit from the flexible systems and support that enable you to adapt quickly to change.

You can:

- Strengthen your resilience by building adaptable skills and resources
- Improve your business agility by future proofing your infrastructure



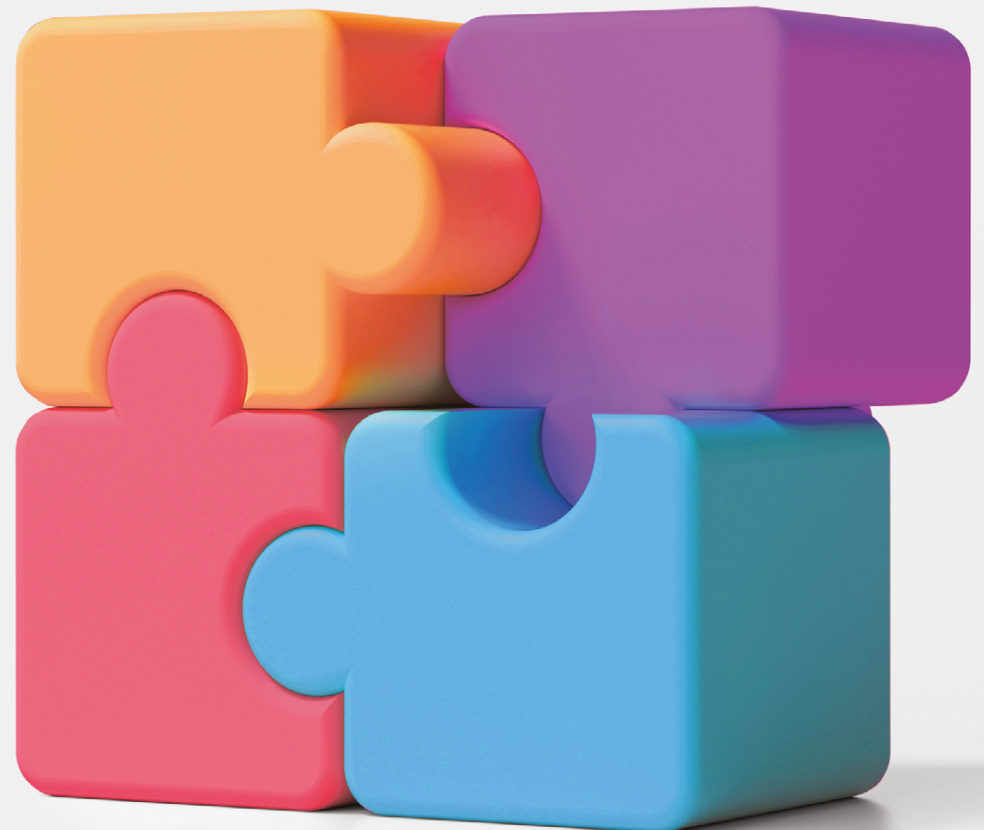
SIMPLIFY COMPLEXITY TO HELP MAKE YOU WORK SMARTER

INCREASING OPERATIONAL EFFICIENCY WHILE REDUCING RISKS AND COSTS

Cutting time, effort and risk, One Portfolio improves your operational efficiency by consolidating, integrating and automating disparate systems and processes. You gain control, compliance and peace-of-mind while achieving your business goals.

You can:

- Enhance operational efficiency by consolidating and integrating your HR, payroll and finance systems
- Improve productivity by automating and accelerating time-consuming processes
- De-risk your business with increased security and strengthened compliance



EMPOWER YOUR PEOPLE TO BE THEIR VERY BEST

ATTRACTING THE RIGHT PEOPLE AND HELPING THEM REALISE THEIR POTENTIAL

One Portfolio strengthens your workforce by giving you the tools to attract, onboard, develop, engage and empower your people. Intuitive user-experiences throughout the employee lifecycle boost individual and team motivation and productivity, while continuing to build workforce resilience.

You can:

- Identify, attract and onboard the people that you need
- Develop, enable and retain your valuable talent
- Improve employee engagement and wellbeing



MHR: YOUR PARTNER FOR ENABLING EXCELLENCE

Easiest to integrate, adopt and use, cloud-based HR, payroll and finance system.

Suite of innovative software solutions, built on best-of-breed partnerships.

Flexible, end-to-end expertise to deliver complete solutions that meet your changing business objectives.

Privately owned, financially independent and in control of our destiny.

Industry innovators since 1984.

MHR



Pay **10%** of UK workforce

Support over **1,300** UK and Ireland organisations with their HR, payroll and finance services

Make **£9billion** of payments per annum

Invest circa **7,400** hours every year developing customer ideas in our core platforms

Reinvest **22%** of our annual revenues into our own products and services

TOGETHER, WE CAN HELP YOU BE YOUR VERY BEST

At MHR, we continue to evolve our HR, payroll and finance systems – adapting to our customers' ever-changing people and planning needs. We currently reinvest 22% of our annual revenues so that we can continually introduce new integrated innovations across HR, payroll, finance, analytics and reporting, planning and learning.

MHR has been driving industry standards to promote excellence for our customers since 1984.





READY TO ENABLE EXCELLENCE WITH SMARTER HR, PAYROLL AND FINANCE?

For more on how you can build business resilience, achieve operational simplicity and empower your people, just get in touch.

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About MHR

MHR International Group is a global software and consultancy company specialising in HR, payroll, finance, employee engagement, learning and analytics, and artificial intelligence services. We maximise employee engagement, generate better data insights and improve efficiencies for over 1,300 companies, ranging from SMEs to large multinational corporates across both public and private sectors.

