MHR

EDUCATION HR, PAYROLL & FINANCE MADE EASY

TRUSTED, TAILORED SOFTWARE SOLUTIONS FOR SCHOOLS, ACADEMIES AND FURTHER EDUCATION INSTITUTIONS

GET STARTED

“IT HELPS ANY SCHOOL OR ANY INDEPENDENT FOUNDATION LIKE US TO BE INNOVATIVE AND FORWARD THINKING”

Wayne Coomey
HR Manager,
Mill Hill School Foundation

MANAGING MULTIPLE EMPLOYMENTS A HEADACHE?

Centralised employee data means a single record for each individual – regardless of how many positions they hold.

We make it easy to manage variable pays and pension contributions for both academic and non-academic employees with multiple positions.

Our standard suite of reports caters for employees with multiple employments, ensuring accurate management information every time.

SAY FAREWELL TO LABORIOUS MANUAL REPORTING PROCESSES.

TERM TIME ONLY EMPLOYEES A CHALLENGE?

Many employees are only contracted during term time.

Our comprehensive working pattern functionality makes catering for these colleagues straightforward, ensuring that you have an accurate view of your workforce from both a pay and resource perspective.

HELPING YOU MAINTAIN FLEXIBILITY THROUGHOUT YOUR ORGANISATION.

RECRUITMENT AND RETENTION FRUSTRATING?

Finding (and retaining) the right talent to unlock student potential can be a major challenge for schools, colleges and the higher education sector. The situation is currently compounded by a record number of vacancies in the job market. Employers everywhere need to hold onto their people.

Once someone has applied for a position and then throughout their employment journey with you, there are several things you can do to enhance the whole experience for both parties. Effective recruitment, onboarding, engagement, ongoing communication, and simply just paying employees correctly, on time, are key elements in solving recruitment and retention challenges.

Talk to us about our HR and payroll software solutions.

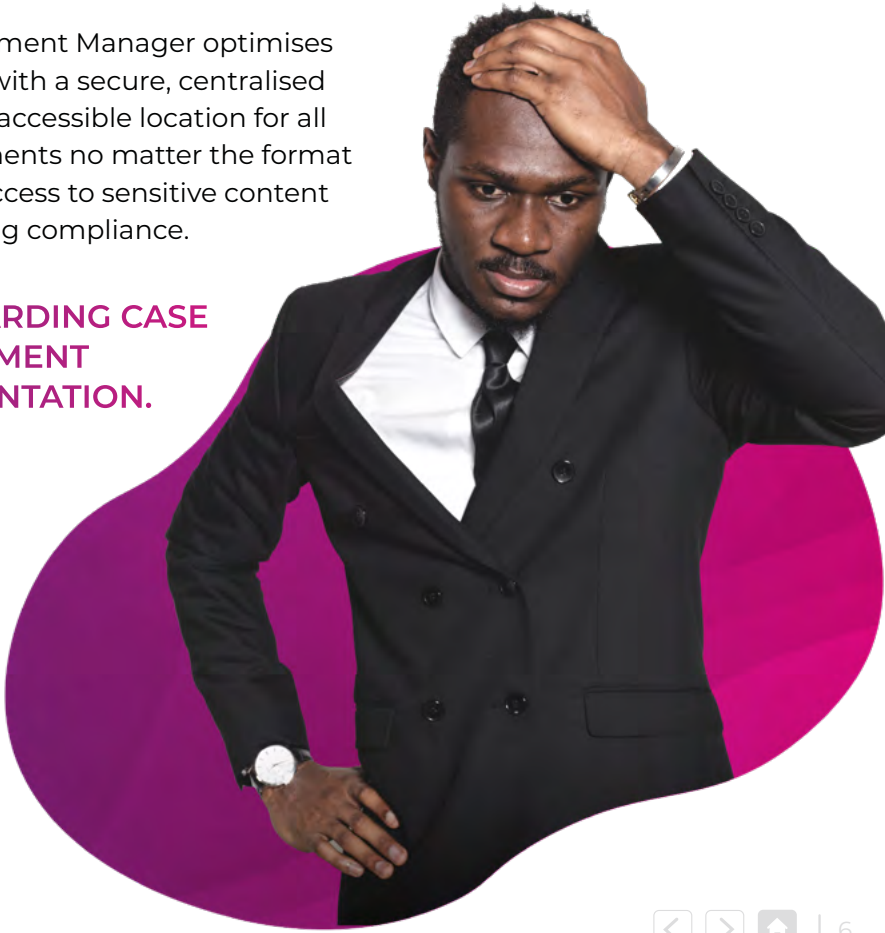
HELPING YOU HIRE AND RETAIN THE RIGHT PEOPLE.

CASE MANAGEMENT ADMIN A BURDEN?

Trying to gather multiple pieces of content to create a 'case' can be onerous. For many reasons organisations often struggle to pull together the documents, reports, files and (sometimes) images they need. In education it's especially important for schools, colleges and other institutions to be able to not only build a case but do it quickly and ensure they have everything required to safeguard themselves and those in their care. Lost paperwork can mean big headaches.

iTrent Document Manager optimises your cases with a secure, centralised and readily accessible location for all your documents no matter the format – limiting access to sensitive content and ensuring compliance.

SAFEGUARDING CASE MANAGEMENT DOCUMENTATION.



DOES COMPLIANCE KEEP YOU AWAKE AT NIGHT?

- Do you meet your legislative commitments on time and accurately?
- Does this cause stress or anxiety within your team?
- And does it divert you from other tasks, projects and needs?

We can take care of this for you – giving you the confidence and peace-of-mind that all your legislative obligations will be met – including SWC, SCR, SIR and HESA as standard.

REDUCE RISK, RELIEVE PRESSURE.

DO YOU FIND YOUR PENSION RETURNS COMPLEX?

Pension scheme management can often be complex. Our Pensions Data Service unravels the complexities for you, ensuring contributions are made accurately, on time and in line with legislative requirements.

We support all pension schemes, including LGPS, TPS and USS as standard.

PROVIDING PEACE-OF-MIND AROUND PENSION RETURNS

“WE JUST WOULDN’T HAVE BEEN ABLE TO HAVE COPED WITHOUT iTRENT”

Louise Yates
HR Business Partner,
Shrewsbury Colleges Group

MHR

HELP IS A PHONE CALL AWAY

Talk to our dedicated education HR, payroll and finance team. Our tailored solutions will help:

- Manage your complex HR and payroll needs – processing pay accurately and on time
- Automate key processes. Save time and money – team members freed-up to work on other projects.
- Ensure you are up-to-date and compliant with all legislative reporting requirements
- Reduce the need for Excel spreadsheets
- Streamline the onboarding process and overall employee experience
- Improve reporting capabilities

WE ALREADY SUPPORT OVER 300 EDUCATIONAL INSTITUTIONS. WHY NOT ALSO ENJOY THOSE BENEFITS?

info@mhrglobal.com | mhrglobal.com
+44 (0) 115 945 6000 | +353 (01) 541 3778

Copyright © 2022 MHR International Ltd
Manufacturing Guide 1304v1_08_22