



MHR

HR, PAYROLL & FINANCE MADE EASY FOR PRIVATE HEALTHCARE

**TRUSTED SOFTWARE SOLUTIONS
TO SIMPLIFY OPERATIONS AND
HELP DRIVE GROWTH**

**“DESPITE TOUGH
CHALLENGES, MHR
HAS DELIVERED FOR
US, DEPLOYING ITS
EXPERTISE TO ACHIEVE
COMPLEX INTEGRATIONS
WHILE ONBOARDING
MANY NEW EMPLOYEES”**

Graham Soanes

HR Manager,
The Priory Group

GROWING PAINS?

The private health sector is growing. Longer NHS waiting lists and more referrals, as well as staffing issues across the sector for dentists, carers and nurses create many challenges.

With a risk of higher-than-average employee turnover, managing increasing employee numbers during growth phases, and increased legislative and compliance requirements, to succeed you'll need to consider investing in new technology.

Our suite of integrated solutions supports private health practices navigating these changes. Recruitment, onboarding, HR management, learning and training, payroll, salary modelling, finance, analytics and other processes are all more effectively managed when streamlined in a single solution. Plus, we provide the peace-of-mind that comes with knowing your business will be fully compliant with legislative and regulatory requirements.

**SUPPORTING BUSINESS
GROWTH AND
DEVELOPMENT**



MANUAL PROCESSES SLOWING YOU DOWN?

Manual processes aren't just slowing things down, they've become a hindrance and are ultimately a risk. Multiple touch points create more possible problems with the increased risk of human error. In today's heavily legislated and competitive environment your business will struggle to keep pace if you continue using manual processes for key functions. It's time to invest in new technology.

Our suite of integrated solutions offers a way out with automation of your critical processes, from modelling multiple budgets and processing payroll to managing time and attendance – say goodbye to your spreadsheets.

OUR SUITE OF INTEGRATED SOLUTIONS OFFERS A WAY OUT



INFORMATION BURIED IN A PAPERWORK MOUNTAIN?

- How often do you struggle to find that key document because it's buried in a mountain of paperwork?
- Or worse, it's somewhere else waiting to be added to the pile?
- Valuable time is wasted. Not only that – you may also wonder if everything is there.
- Are you getting the full picture?

With extended workforces, often based on several sites, it's important you can access information in good time. It needs to be held securely and it must be easily accessible to the right people.

Our mobile-accessible solutions will help you transition to a digital environment. Our user-friendly, intuitive systems save time and money while providing the peace-of-mind that comes with trusting your people data and information to experts.

**DIGITALISING
YOUR SYSTEMS
STRENGTHENS
YOUR BUSINESS**



DATA DRIVES DECISION-MAKING

Many businesses accumulate a wealth of valuable data but only utilise it to a limited extent. Data can inform, guide and drive decision-making across every facet of your business. Optimum periods for recruitment, identifying peak times for certain treatment requirements, more effective employee deployment, skills gaps, budgeting and financial planning processes are all enhanced by the effective interrogation of data.

Our range of analytics and data consultancy solutions make it easy for you to access key insights, that you can share with stakeholders easily to make more strategic decisions at the click of a button.

**UTILISE YOUR DATA
AND STAY INFORMED**



LOOKING AFTER YOUR PEOPLE

Employee wellbeing is vital to having an engaged and productive workforce. Employees not working to optimum levels or potential can be the difference between a successful business and a struggling one. In the current climate – the great resignation, record numbers of vacancies – keeping your people engaged and invested in their work will reap benefits.

Training, learning and ongoing development opportunities are essential to retention and engagement (not to mention having a more highly skilled employee).

Good communication and regular check-ins with managers or supervisors are also key. Recognising achievements through departmental or company-wide acknowledgement engender a broader positivity throughout the organisation. And of course, ensure your people are paid accurately and on time to support their financial wellbeing.

Our solutions support and help drive all of this (and considerably more).

**BUILD YOUR PEOPLE,
BUILD RESILIENCE AND
BUILD A COMPETITIVE
ADVANTAGE**



RIGHT PEOPLE, RIGHT RESULTS

People are the heart of any organisation. Get the right people in the right positions and everything will generally run smoothly. A few misplaced people, the wrong people or poor timing and the journey gets bumpier.

Our HR solutions support both recruitment and retention. From the initial phases where multi-posting simplifies the advertising process through hiring and onboarding, through to training, upskilling and retention, our solutions help drive decision-making and support cost-effective, efficient recruitment.

In the current job market organisations need to get on the front foot to get the right people on board and retain them.

Give yourself a competitive advantage in the job market by [talking to us.](#)

**SUPPORTING END-TO-
END RECRUITMENT
PROCESSES**



**“THE LEVEL OF INTEGRATION
FOR OUR ROSTERING
SOLUTION WAS UNIQUE.
WE NOW HAVE AN HR
SYSTEM THAT WILL
HELP DRIVE FORWARD
IMPROVEMENTS IN
PERFORMANCE AND
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HR Manager,
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HELP IS A PHONE CALL AWAY

Talk to our dedicated private healthcare HR, payroll and finance team. Our tailored solutions will help:

- Manage complex and varied organisational needs
- Process pay accurately and on time
- Plan and manage workforce needs
- Support wellbeing initiatives for your teams
- Increase engagement and enhance the overall employee experience
- Automate key processes
- Ensure you are up-to-date and compliant with all legislative reporting requirements
- Reduce the need for Excel spreadsheets and manual record keeping
- Improve reporting capability

**JOIN THE HIGH-PERFORMING BUSINESSES WHO
RELY ON OUR HR, PAYROLL, FINANCE SOLUTIONS TO
SUPPORT HUNDREDS OF THOUSANDS OF EMPLOYEES.**

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