



MHR

LOCAL GOVERNMENT HR, PAYROLL & FINANCE MADE EASY

TRUSTED, TAILORED SOFTWARE
SOLUTIONS FOR THE PUBLIC SECTOR

**“WE CHOSE MHR BECAUSE
IT PROVIDED US WITH A
ONE-STOP SOLUTION
THAT COULD DELIVER
HR, PAYROLL, LEARNING
AND DEVELOPMENT,
AND RECRUITMENT
FUNCTIONALITY ALL
IN ONE PLACE”**

Kathryn Jaggard

HR Business Partner,
Newport City Homes

MANAGING MULTIPLE EMPLOYMENTS A HEADACHE?

Centralised employee data means a single record for everyone – regardless of how many positions they hold.

We make it easy to manage variable pays and pension contributions for employees with multiple positions.

Our standard suite of reports caters for employees with multiple employments, ensuring accurate management information every time.

**SAY GOODBYE TO LABORIOUS
MANUAL PROCESSES**



TERM TIME ONLY EMPLOYEE CONTRACTS A CHALLENGE?

Many local government employees who work in schools only work during term time.

Our comprehensive working pattern functionality makes catering for these employees straightforward, ensuring you have an accurate view of your whole workforce from both a pay and resource perspective.

**HELPING YOU MAINTAIN
FLEXIBLE WORK PATTERNS
ACROSS THE COUNCIL**



PENSION RETURNS COMPLEX?

Pension scheme management is often very involved and time consuming.

Our Pensions Data Service unravels those complexities for you, ensuring contributions are made accurately, on time and in line with legislative requirements.

We support all pension schemes, including LGPS as standard.

**PROVIDING PEACE-OF-MIND
AROUND PENSION RETURNS**



DO COMPLIANCE AND SECURITY CONCERNS KEEP YOU AWAKE AT NIGHT?

- Do you meet your legislative commitments on time and accurately?
- Does this cause stress or anxiety within your team?
- Does it divert you from other tasks, projects and needs?

We can take care of this – giving you the confidence and peace-of-mind that all your legislative obligations will be met.

The robust, industry-leading security measures we employ will give you peace-of-mind regarding any cyber threat concerns.

**REDUCE THE RISK,
RELIEVE THE PRESSURE**



FINDING THE RIGHT PEOPLE IS A CHALLENGE. SO IS KEEPING THEM

MHR provides HR solutions that smooth the recruitment journey – from initial phases where multi-posting simplifies advertising through hiring and onboarding.

Retaining good people goes beyond just paying market rates.

They need to be engaged and they must be paid accurately and on time.

They need development opportunities - both skills and career path-wise.

**ENABLING EFFECTIVE
RECRUITMENT AND
RETENTION**



VARIABLE HOURS, CONTRACTS AND SHIFTS A PAYROLL HEADACHE?

Many local government employees are part-time.

This can make for complex pay arrangements – capturing hours worked and administering pays accurately. It can be time-consuming and prone to error.

**OUR SOLUTIONS WILL STREAMLINE
AND SIMPLIFY THE MANAGEMENT
AND ACCURATE DELIVERY OF
VARIABLE PAYS ACROSS THE
WHOLE ORGANISATION**



**“A MASSIVE QUALITY
IMPROVEMENT IN
OUR RECRUITMENT
PROCESSES.”**

Mark Herring

HR Applications Manager,
Sheffield City Council

HELP IS A PHONE CALL AWAY

Talk to our dedicated local government HR and payroll software experts and discover why we're the chosen payroll provider for so many local authorities. Our tailored solutions will help you:

- Process payroll accurately, on time
- Automate important processes
- Manage the complex and varied HR and payroll needs at your organisation
- Save you time and money – freeing-up team members to work on other tasks and projects
- Ensure you are up-to-date and compliant with all legislative requirements
- Relieve you of Excel spreadsheet overload and question marks over data validity
- Streamline recruitment and onboarding processes
- Improve overall employee engagement and experience
- Improve reporting capabilities

WE ALREADY SUPPORT DOZENS OF LOCAL GOVERNMENTS ACROSS THE UK. WHY NOT ALSO ENJOY THOSE BENEFITS AND PEACE-OF-MIND?

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