



MHR

HR, PAYROLL AND FINANCE MADE EASY FOR NOT-FOR-PROFITS AND CHARITIES

TRUSTED SOFTWARE SOLUTIONS
TO SIMPLIFY OPERATIONS AND
HELP DRIVE GROWTH

**“IT HELPS MAKE
REALLY INFORMED
STRATEGIC DECISIONS”**

Rebecca Duckett

Group Head of OD Systems and Payroll,
Torus

INFORMATION BURIED IN A PAPERWORK MOUNTAIN?

How often do you struggle to find that key document because it's buried in a mountain of paperwork? Or worse, it's somewhere else waiting to be added to that mountain? Valuable time is wasted. Not only that – you may also wonder if everything is there. Are you getting the full picture?

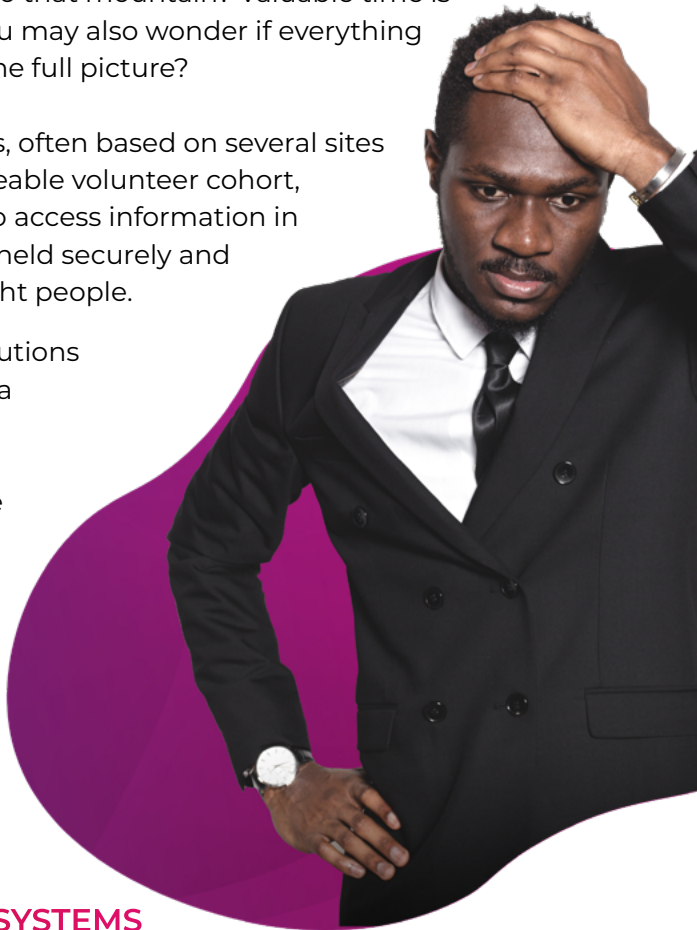
With extended workforces, often based on several sites and sometimes with a sizeable volunteer cohort, it's important to be able to access information in good time. It needs to be held securely and easily accessible to the right people.

Our mobile-accessible solutions will help you transition to a digital environment.

Our user-friendly, intuitive systems will save time and money while providing the peace-of-mind that comes with trusting your people data and information to experts.

[Talk to us about
Document Manager.](#)

**DIGITALISING YOUR SYSTEMS
STRENGTHENS YOUR ORGANISATION**



MANUAL PROCESSES SLOWING YOU DOWN?

Bite-the-bullet time comes when manual processes not only slow things down but become a hindrance and ultimately a risk. The more touch points in a manual process the more room for possible problems. In today's heavily legislated and competitive environment your organisation will struggle to keep pace if you continue using manual processes for key business functions. It's time to invest in new technology.

Our suite of integrated solutions offers a way out. Recruitment, onboarding, HR management, learning and training, payroll, salary modelling, finance, analytics and other key processes are all more easily managed when automated. Additionally, you'll have the peace-of-mind that comes with knowing your organisation is fully compliant with legislative requirements.

**WE CAN SUPPORT YOUR
AUTOMATION JOURNEY**



DEVELOPING YOUR PEOPLE

It's true – that old maxim about employees being your biggest asset (or at least an invaluable one). Training, learning and ongoing development opportunities make your people even more valuable on the human balance sheet. So how best to manage this?

Our learning solutions will facilitate the growth and development of your teams by helping you create and manage all of your training materials in one place. A mix of content, formats and channels provide the best learning opportunities for growing teams. Access to thousands of resources supporting health and safety training, specialist and technical skills, regulatory requirements and soft skills training will help you maximise employee learning opportunities.

Fully integrated with our HR solutions iTrent and People First, we provide flexible learning solutions that can be tailored to your organisation.

**BUILD PEOPLE,
BUILD RESILIENCE,
BUILD A COMPETITIVE
ADVANTAGE**



DATA DRIVES DECISION-MAKING

Many organisations sit on a wealth of valuable data but only utilise it to a limited degree. Data can inform, guide and drive decision-making across every facet of your organisation. Optimum periods for recruitment, secondment opportunities, peak times to drive giving and donations, spotting absence trends, budgeting, financial planning and workforce management processes are all enhanced by the effective interrogation of data.

We provide data solutions that make it easy to get the necessary information for valuable insights to share, support and drive decision making.

**UTILISE YOUR DATA
AND STAY INFORMED**



RIGHT PEOPLE, RIGHT RESULTS

People are the heart of any organisation. Get the right people in the right positions and everything will generally run smoothly. A few misplaced people, the wrong people or poor timing and the journey gets bumpier.

Our HR solutions smooth the recruitment journey. From the initial phases where multi-posting simplifies the advertising process through hiring and starting and then onboarding, right through to training and upskilling, our solutions help drive decision-making and support cost-effective, efficient recruitment.

In the current job market organisations need to get on the front foot to get the right people on board. Give yourself a competitive advantage in the job market by talking to us.

**SUPPORTING
END-TO-END
RECRUITMENT
PROCESSES**



**“IT HAS COMPLETELY
CHANGED HOW WE
DO THINGS”**

Aidan Daly

Director of HR and L&D,
Praxis Care

SUPPORT IS JUST A PHONE CALL AWAY

Talk to our expert HR, payroll and finance team.
Our tailored solutions will help you:

- Manage complex and varied organisational needs
- Process pay accurately and on time
- Plan and manage workforce needs
- Support wellbeing initiatives for your teams
- Increase engagement and enhance the overall employee experience
- Automate key processes.
- Ensure you are up-to-date and compliant with all legislative reporting requirements
- Reduce the need for Excel spreadsheets and manual record keeping
- Improve reporting capability

**JOIN THE HIGH-PERFORMING ORGANISATIONS WHO
RELY ON OUR HR, PAYROLL, FINANCE SOLUTIONS TO
SUPPORT HUNDREDS OF THOUSANDS OF EMPLOYEES.**

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