

“THE TIME IT HAS SAVED ME AND THE TEAM IS PHENOMENAL.”

IMMEDIATE PRODUCTIVITY BOOST
AFTER iTRENT IMPLEMENTATION



Customer:

The Amtico Company Limited



Number of employees:

600 (including approx. 90 outside the UK)



Sector:

Manufacturing and retail



Solution supplied:

iTrent with HR, Payroll and LMS,
and People First Connect

MHR

ABOUT AMTICO

Amtico is a manufacturer and market leader of high-quality luxury vinyl tiles (LVT) for UK residential homes and worldwide commercial premises. With manufacturing and sales headquarters in the West Midlands, England, Amtico has a sales network across Europe, USA, Asia Pacific and the Middle East.

Amtico is part of the Mannington Mills group of flooring companies and has been an MHR customer since January 2021.

amtico
A MANNINGTON COMPANY

WHAT THEY WERE LOOKING FOR

Amtico had been using different providers for payroll, HR and their Learning Management System (LMS). The systems weren't integrated, and the HR system would shortly be discontinued. It was time to go out to tender.

An integrated system was the first criteria that needed satisfying. They also wanted to reduce time spent on various HR and payroll-related tasks while automating a number of processes. Amtico also wanted an LMS they could integrate with HR and payroll.

They considered several options, but HR Director, Jason Shelley had used iTrent previously and was a keen advocate. “I think you'll like this one,” he said. As well as integration, ease-of-use was paramount in their choice of provider.

“WHEN I HAVE A QUESTION, THE MHR CONSULTANT IS ALWAYS AVAILABLE AND ALWAYS HELPFUL.”

LISA DEWIS

PAYROLL & HR SYSTEMS SPECIALIST
AMTICO

SOLUTION

To address their need for an integrated HR, payroll and learning management system, Amtico licensed iTrent in 2021. After running three parallel pay runs, they went live later that year.

The HR component would be used right across the company while the payroll element will be used for Amtico's 500 or so (approx. 85%) UK employees.

The LMS will be automated and integrate with HR and payroll.

The LMS is being rolled-out in September 2022, with People First Connect to improve employee engagement set to be up and running a few months later.

“THE TIME FREED-UP MEANS I CAN DO THINGS WITH BUSINESS OBJECTS AND REPORTING AND MORE MI AND PROJECT STUFF.”

“THE MHR CONSULTANTS WERE BRILLIANT. THEY DID AN EXCELLENT JOB WITH US.”

LISA DEWIS

PAYROLL & HR SYSTEMS SPECIALIST
AMTICO

RESULTS AND BENEFITS

Even just a few months after implementation Amtico was realising several major benefits in using iTrent:

- Full integration of HR and payroll
- Freed-up time to focus on higher-level and more strategic tasks
- “It's user friendly and intuitive”
- Automation of processes
- Workflows have replaced duplication of manual processes
- Significant time savings across Payroll and HR depts
- Weekly payroll now processed in less than an hour
- Employee self-service has improved access to pay information
- Big reduction in pay queries
- Single sign-on has reduced password queries
- Employee data only needs to be entered once
- Input and information flow around starters and leavers much simpler and quicker
- All managers accessing iTrent – something that didn't happen with previous systems
- LMS will be integrated with HR, payroll and LinkedIn learning



Frees up time to concentrate on reporting and management information projects



Access to the software across management delivers greater efficiencies to the business

+44 (0) 115 945 6000
+353 (01) 541 3778

info@mhrglobal.com
mhrglobal.com