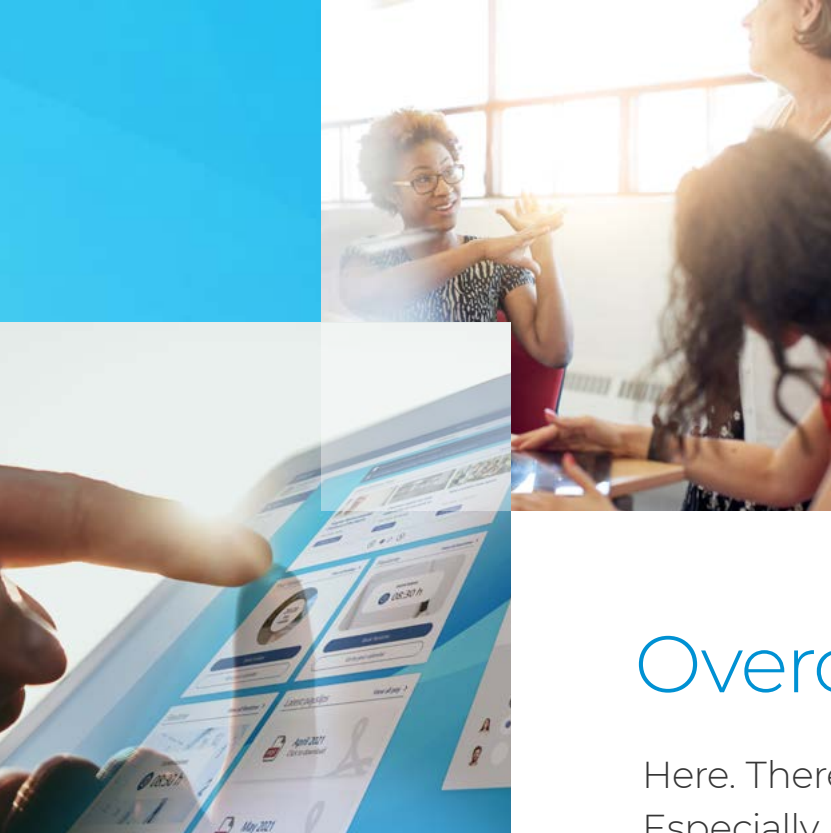


Make  
complex  
simple

One platform.  
Everything you  
need for HR,  
payroll and more.

iTrent





## Overcome complexity

Here. There. Everywhere. Change is happening all around us. Especially in the way we work.

How prepared are you for adapting to the swiftly evolving working landscape? Are you able to profit from the opportunities inherent in increasingly diverse, fluid and disparate workforces? Can you extract real business insight from your employee data, enabling you to make better forward-planning decisions? Are you confident you can meet ever more complicated regulatory requirements?

Central to all these challenges is the need to simplify, protect and optimise complex HR and payroll processes in order to increase efficiency, minimise risk and build a resilient and agile organisation.

It's a question of bringing together everything you need to overcome complexity and achieve simplicity.



# Making today better. Building a brilliant tomorrow

As the working landscape continues to evolve, HR and payroll teams not only need to overcome immediate challenges and protect the organisation against risks, but create a framework for safeguarding future resilience and growth.

<sup>1</sup> CEOs have been given 'a licence to change': PwC CEO Panel Survey 2020, PwC, 2020, <sup>2</sup> Gartner CFO Survey April 2020, Gartner, 2020, <sup>3</sup> Future of Payroll Research Report 2020, CIPP, 2020, <sup>4</sup> What are the GDPR Fines?, gdpr.eu, 2019

## HR and payroll must:

increase efficiency and productivity to do more with less

**59%** of CEOs put the digital transformation of core business operations and processes in their top 3 priorities<sup>1</sup>

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drive flexibility and adaptability across the organisation

**only 19%** of HR leaders say their workforce can effectively change direction based on changing needs or priorities<sup>2</sup>

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extract better value from people data to make more informed business decisions

**59%** of payroll teams believe data-driven technology will help them to become more strategic<sup>3</sup>

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strengthen data protection

**up to 4%** of a firm's annual revenue is fines for non-compliance with GDPR<sup>4</sup>

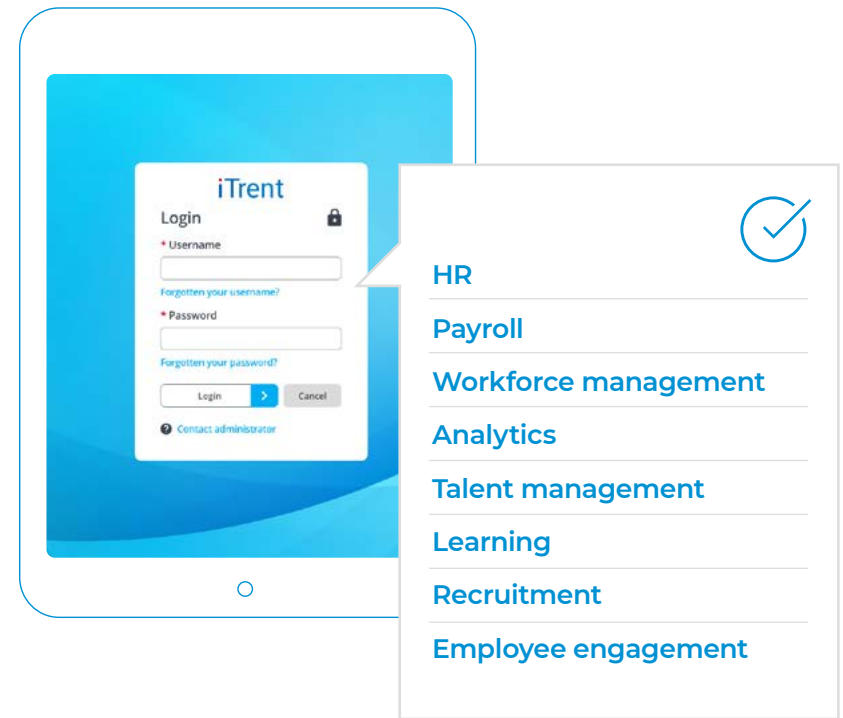
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Most legacy HR, payroll and planning systems are no longer fit for purpose. A better solution is needed. One that makes complex simple.

# Welcome to iTrent, where complex becomes simple

It's time to automate, protect and optimise your complex HR, payroll and planning operations with the most flexible, reliable and fully integrated HCM platform available.

iTrent addresses all your HCM needs. HR. Payroll. Workforce management. Analytics. Talent management. Learning. Recruitment. Employee engagement. It's a single, robust and highly configurable platform that you can easily integrate with your existing processes and systems.



1.

iTrent manages all your HR and payroll administration, employee data and core processes in one place

2.

It simplifies and automates complex working practice and legislative compliance to improve efficiency

3.

It transforms people data into actionable insights to drive strategic decisions and support planning.

4.

It minimises your business risks and protects your brand integrity through market-leading security.

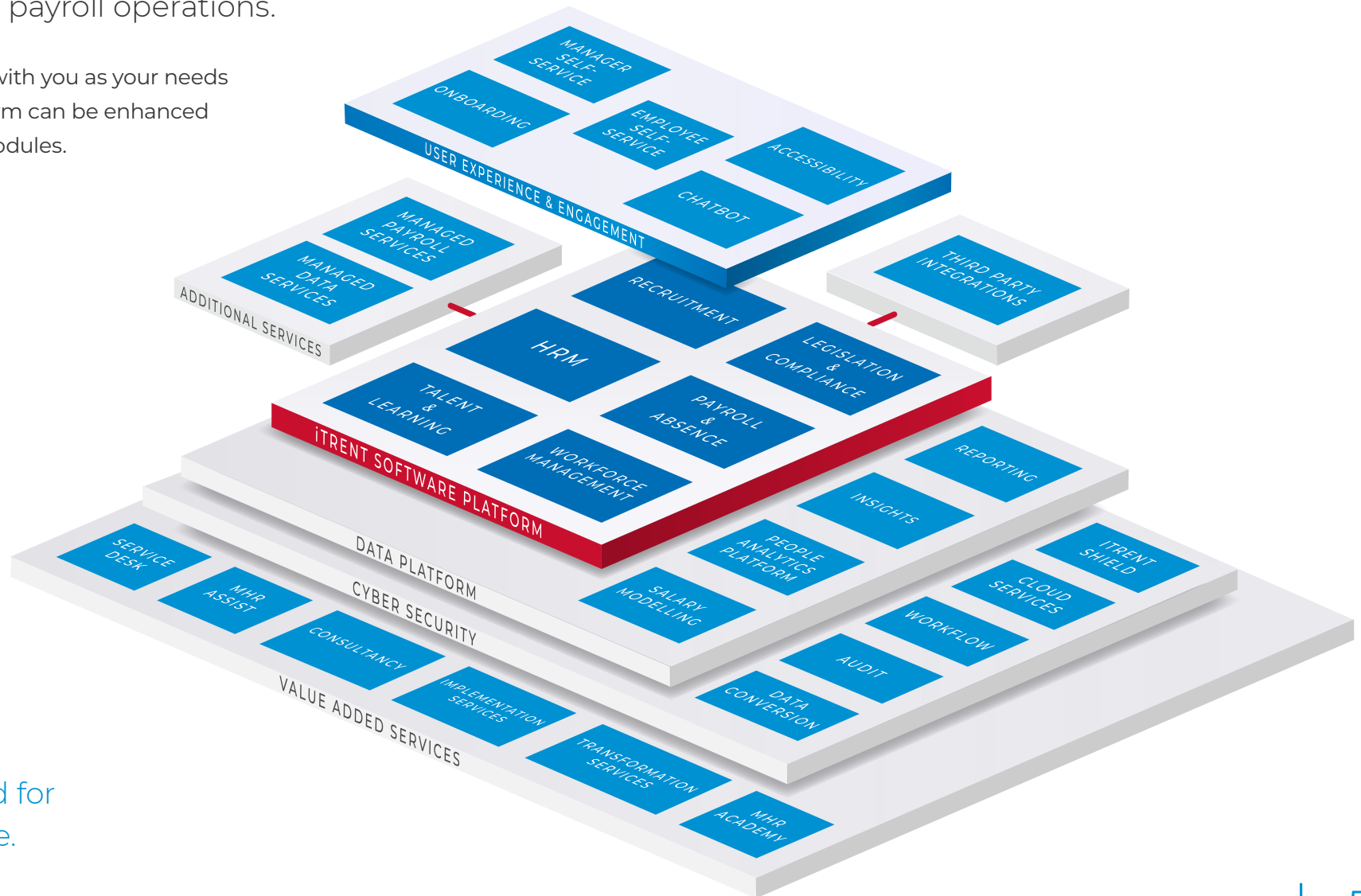
5.

iTrent delivers the tools to attract, develop, support and empower your people.

# Inside iTrent

iTrent is a cloud-based, fully integrated platform that gives you everything you need for complex HR and payroll operations.

It's modular, so it can grow with you as your needs change, and the core platform can be enhanced by purchasing additional modules.



One platform.  
Everything you need for  
HR, payroll and more.

# More than just a platform

iTrent is the market's most flexible, reliable and fully integrated HCM platform. It's also the gateway to as much extra expertise and support as you need.

## Managed services

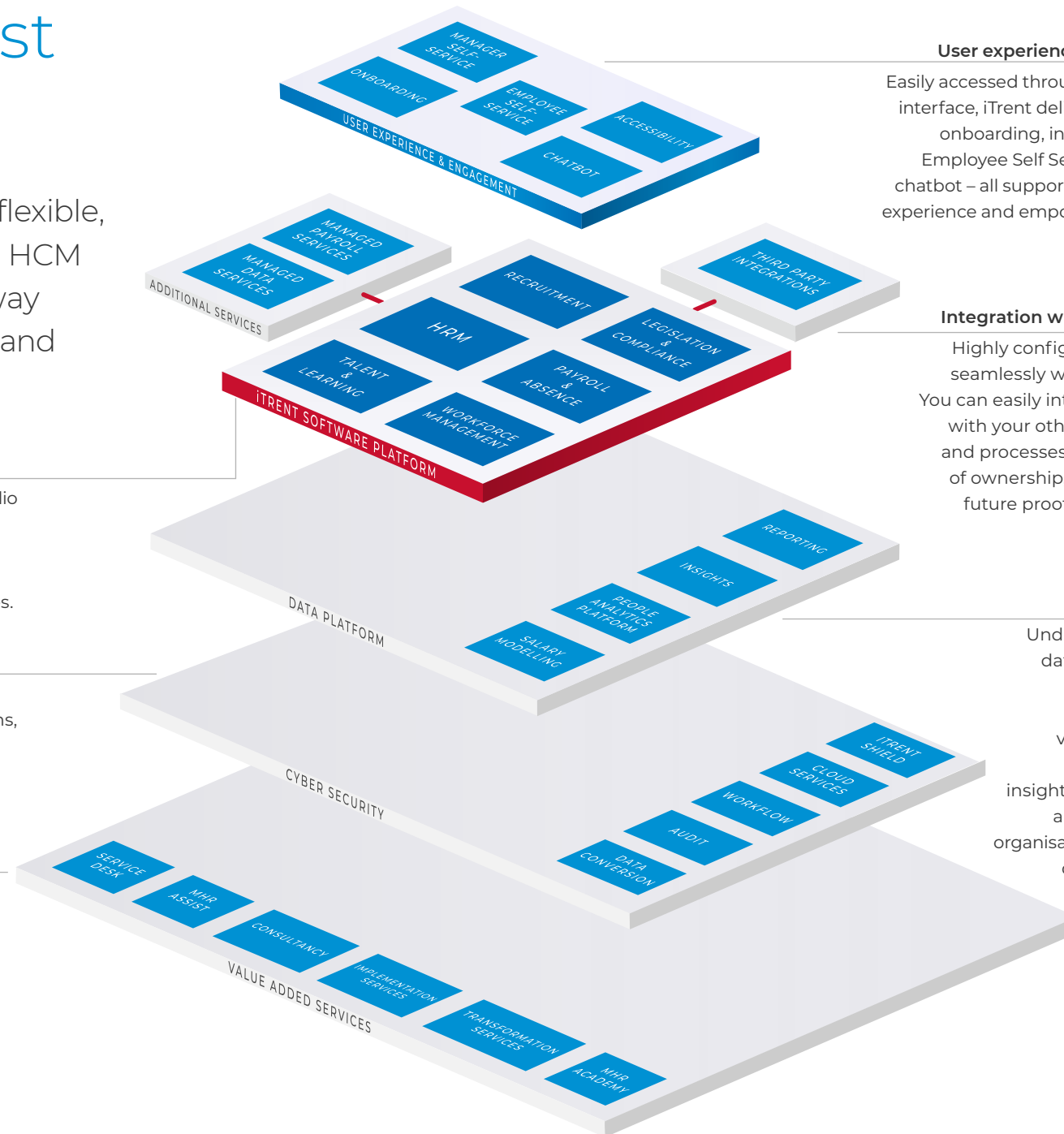
iTrent is complemented by MHR's wider portfolio – including our Managed Payroll Service and Managed Data Services – which provide resources and expertise to complement your in-house functions and optimise your processes.

## Cyber security

iTrent has exceptional levels of security built into every layer. With a choice of security options, you are always in control and your organisation is protected from exposure to cyber and compliance risk.

## Value added services

From our Consultancy, Professional and Transformation Services, to MHR Assist, MHR Academy and our Service Desk, we provide specialist support and training to help you maximise iTrent's value and gain a fast return on your investment.



## User experience and engagement

Easily accessed through a single, intuitive interface, iTrent delivers comprehensive onboarding, includes Manager and Employee Self Service, and features a chatbot – all supporting a premium user experience and empowering your people.

## Integration with third-party apps

Highly configurable, iTrent works seamlessly with third-party apps. You can easily integrate the platform with your other business systems and processes to reduce total cost of ownership, increase agility and future proof your infrastructure.

## Data platform

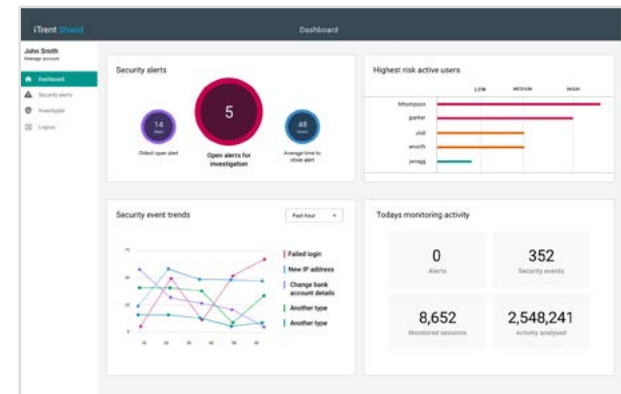
Underpinned by a single database, the platform enables easy access to reliable data and valuable intelligence. You gain actionable insights into people trends and costs across your organisation, enabling better decision making and business planning.

Maximise efficiency.  
Minimise risk.  
Build better  
resilience and agility.

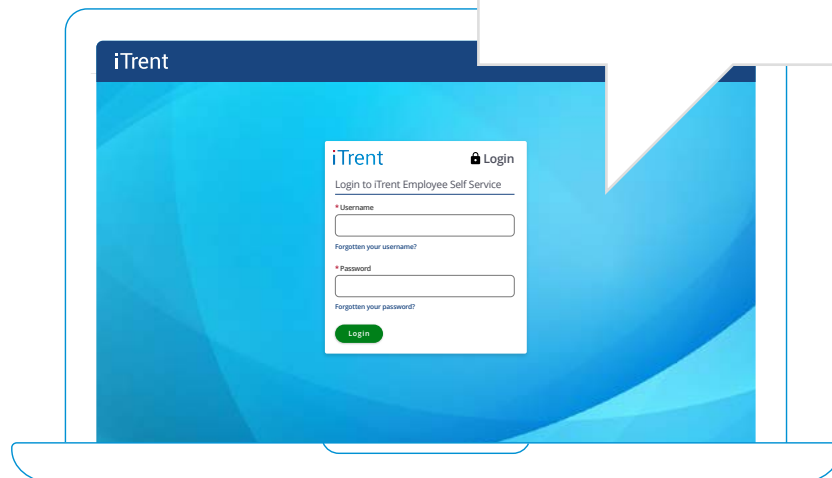
iTrent enables you to simplify, protect and optimise your complex HR and payroll processes in order to increase efficiency, reduce risk and embed greater resilience and agility across your organisation.

Automate and simplify complex workflows

Protect your data and your organisation



Attract, develop, support and empower your people while improving the employee experience





Everything  
you need  
for HR, payroll  
and more





i need  
more  
simplicity

### **Simplify and automate complex processes**

When you need to simplify and automate people processes that are disparate and complex – reducing HR and payroll admin tasks and costs, increasing productivity and cutting both errors and risks – you can do it all with iTrent.

“iTrent has enabled us to transform HR itself. Managers manage people more effectively, and employees can see and manage their own data.”

**Head of HR Data & Digital Systems,  
Cambridgeshire Police**



i need  
more peace  
of mind

### **Protect your data and your organisation**

With iTrent, you can protect your critical people data and your organisation by reducing compliance risk and legislation complexity. The platform helps minimise your exposure to fraud and safeguards your brand reputation.

“I haven't had to deal with a single error since implementing MHR's solutions, which has made my life and our entire HR function so much easier, saving hours of time every week.”

**Payroll & Benefits Manager, Missguided**



i need to  
make more  
informed  
decisions

**Make informed business decisions  
from reliable and accurate data**

Make better business decisions. Respond to issues faster and with the right insights at the touch of a button. Protect your organisation from compliance breaches. Make future planning more realistic and achievable with forecasting and scenario modelling. With iTrent, you've got everything you need.

“Gaining critical insights into financial forecasts and staff resourcing is vital for driving operational efficiency and delivering high quality education to our students.”

**Group Financial Director, RNN Group**



i need to  
empower  
our people

### **Support and empower valuable talent**

The iTrent platform enables you to better identify, attract and retain the talent you want. You can increase the resilience, employee engagement and the value of your people.

“Feedback from employees has been very positive. They love its functionality, and the fact it replicates the user-friendliness of social media messaging apps like WhatsApp means it has fitted in seamlessly into their lifestyle.”

**Director of People & Organisational Development,  
Stonewater**



i need to  
consolidate  
and future  
proof

### **Consolidate and future proof with a single HCM platform**

The only HCM platform you need, iTrent increases your business agility and resilience, cuts your total cost of ownership with reduced license, support and maintenance costs, strengthens your organisational flexibility and enables you to control risk.

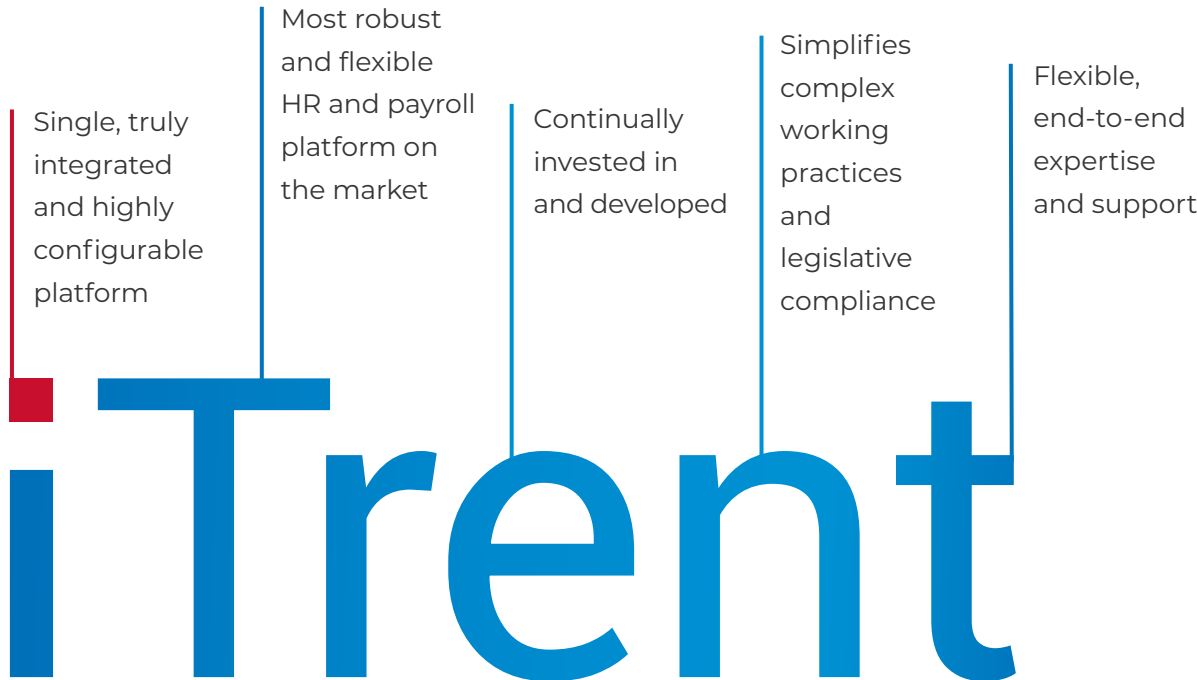
*"We chose MHR because it provided us with a one-stop solution that could deliver HR, payroll, learning and development, and recruitment all in one place."*

**HR Business Partner (Projects), Newport City Homes**

# The innovative solution from the trusted industry leader

MHR has been introducing innovations across the HR, payroll and analytics space since 1984. Innovations that soon become industry standards.

iTrent is the market-leading HR and payroll platform in UK and Ireland. Built from the ground up, it's a well proven platform that's continually invested in and developed to meet the evolving needs of today's organisations.



A track record of innovation in HR and payroll since 1984

**98%**  
customer loyalty

**Over 1,200** organisations' HR and payroll needs taken care of

# Ready to make complex simple?

For more on how you can streamline and transform your HR and payroll processes, including an iTrent demo, just get in touch.

[info@mhrglobal.com](mailto:info@mhrglobal.com) | [mhrglobal.com](http://mhrglobal.com) | 0115 945 6000 | +353 (01) 541 3778

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## About MHR

MHR International Group is a global software and consultancy company specialising in HR, payroll, employee engagement, learning, analytics and planning and artificial intelligence services. Our portfolio includes iTrent and People First. We maximise employee engagement, generate better data insights and improve efficiencies for over 1,200 companies, ranging from SMEs to large multinational corporates across both public and private sectors.

# iTrent