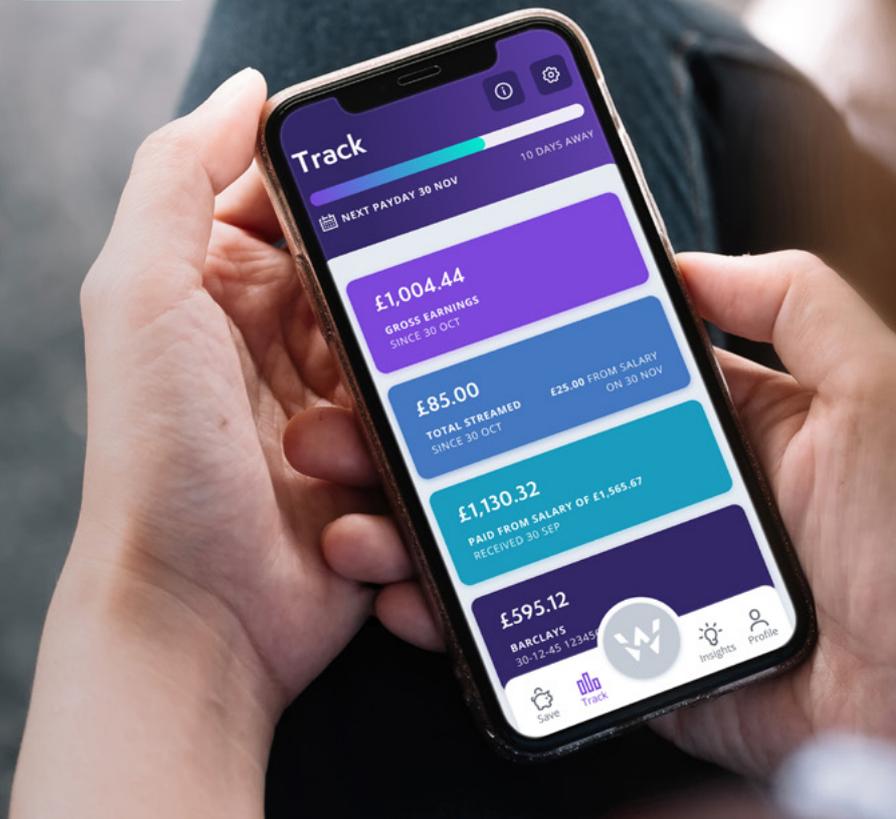


Unlock True Financial Wellbeing For Your People



Research suggests more than half (55%) of all adults have experienced concerns over their own mental health or wellbeing because of money worries. The costs of absenteeism and presenteeism from poor financial wellbeing to organisations in the UK and Ireland are estimated at £1.56bn a year.

iTrent customers looking to drive financial wellbeing can now benefit from a proven integration with Wagestream, a financial wellbeing platform backed by charities and built around flexible pay.

With zero impact on your payroll, you can reduce the financial stress for your people, improve their productivity and reduce staff attrition.

When you offer Wagestream to your employees, they have access to a range of fair financial services, all built into an easily accessible app.

Key benefits:

- Full visibility over shifts and earnings: a forecast of expected earnings based on shifts worked helps budgeting
- Flexible pay throughout the month: staff can access a proportion of their earned pay at any point, including in the week before payday
- 24/7 financial coaching: personalised information plus accountable goals on topics like savings and debt, leading to positive behavioural change
- Automated savings for all: every single employee can build their savings for long-term financial resilience

An independent report from Ipsos MORI found that Wagestream reduces attrition within organisations that offer the platform to their staff. The company's own analysis found retention improvements of up to 16%. It has also been found to reduce time-to-hire by 27% and increase shift uptake by up to 26%.



61% of Wagestream users say their quality-of life has improved because they have access to the app, while 67% say the platform makes them feel more in control of their financial future. Just under half (46%) have avoided a payday loan and 55% have reported an improved ability to plan their finances.

Does turning on Wagestream affect my payroll?

No, there is no impact to your payroll process at all. The existing integration between iTrent and Wagestream allows for a seamless setup and data flow of staff and salary information.

How long does it take to go live?

iTrent customers can offer the full Wagestream financial wellbeing management suite to their people in under a week.

If you're interested in this solution, please contact your Customer Relationship Manager for more information.

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