Unlock the power of your people data

Wouldn’t it be great to have the tools to help you identify what’s really happening across your organisation?

- **86%** of organisations are not using people data insights to inform crucial strategic objectives.

- **60%** of organisations still rely on exporting people data into spreadsheets before they can do anything with it.

- **49%** of HR leaders use people data to report on recruitment.

- **48%** on equality and diversity.

- **43%** on L&D.

- **37%** on succession planning.

- **50%** of HR leaders are sharing their people data with finance and senior leadership teams.

- **16%** aren’t sharing their people data with anyone.

- **17%** of finance professionals globally use people data to guide decision making on a daily basis.

- **21%** of organisations aren’t using people data at all for salary modelling and overhead planning.

- **45%** of organisations report in different formats across different systems.

- **44%** of information is duplicated.

- **41%** of information is outdated.

- **15%** of HR leaders use people data to report on absence, despite it costing UK businesses £14 billion, an increase of £1.3 billion from 2019.