

iTrent People Analytics Platform

Unleash the potential of your people data



Visualising your data

1 in 5 businesses are using spreadsheets as the main tool to communicate data internally¹.

Gathering insightful and accurate data is often a frustrating and time-consuming process: pulled from various sources, run through multiple tools, and resorting to spreadsheets for analysis and presentation.

While spreadsheets are great for multiple purposes, they are not the best tool for data visualisation and data communication. They're not always secure, they are prone to errors and it is difficult to showcase insights and trends.

Being able to effectively extract your people data from one single location and deliver valuable insights can unlock the power to plan your business' future and build resilience.

That is why we've developed iTrent People Analytics Platform - let your business be driven by people data.



Drive strategic decisions with your people data

iTrent People Analytics Platform has been designed to help you make the most of your people data and place it at the heart of business decision making.

You'll no longer need to spend hours collecting and manipulating data in spreadsheets to find out your people turnover rate or who in the business is due for a promotion or pay rise. All your questions can be answered in a secure, GDPR compliant solution.

You can use your people and absence data to identify trends and plan your workforce future. Our solution takes your iTrent data and creates visualisations that are easy to digest so anyone can quickly understand the people trends across your business.

With these visualisations in place, you can easily identify flight risks, areas with high churn and highlight the financial impact on productivity when team members are missing.



HR insights package

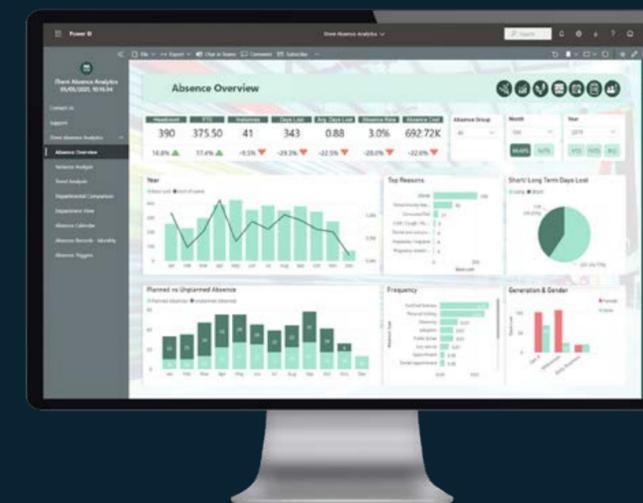
Our HR insights package encompasses People Analytics and Absence Analytics dashboards. These pre-built dashboards give a retrospective view of your people data, demonstrating the impact of changes on the wider business and financials, with the ability to support decision making on a daily basis.

As an out of the box solution, you can quickly start understanding and actioning your detailed insights, rather than collecting and analysing multiple data sources to try and build a picture. And by removing the manual tasks, you can improve efficiency, increase data accuracy and reduce errors. Insights and reports can then be shared at the touch of a button, easily integrating your vital people data with the wider business.



People Analytics

[Download our solution sheet to learn more.](#)



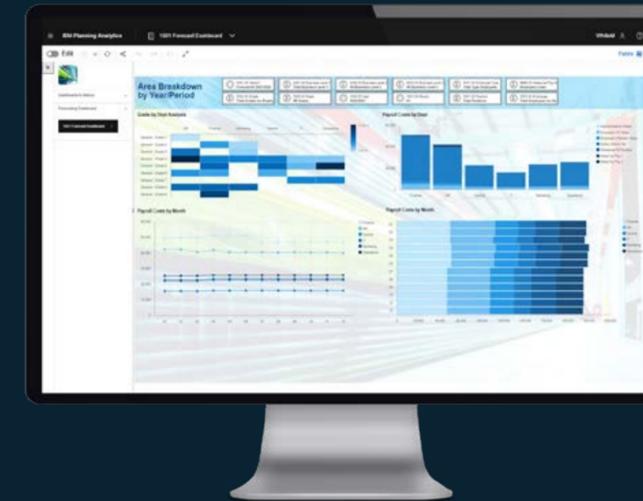
Absence Analytics

[Download our solution sheet to learn more.](#)

Finance insights package

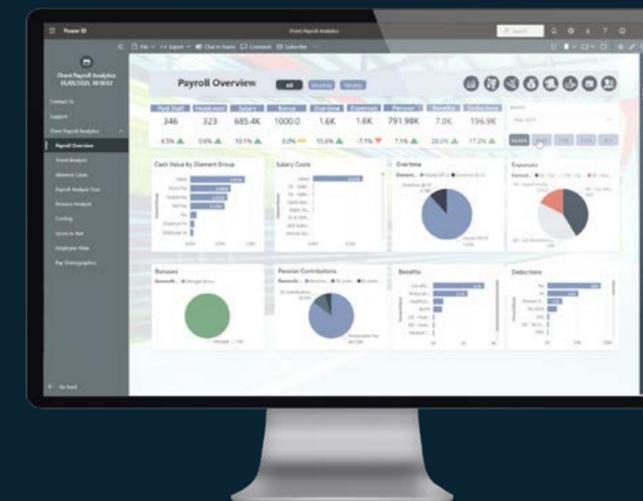
Our Finance insights package includes Payroll Analytics, for a retrospective look at your payroll trends over different time periods, departments or the entire business. It also incorporates Salary Modelling, a forward-looking solution for collaborative salary planning, improved budgeting, forecasting and scenario modelling for up to 20 years in advance.

The scenario planning capabilities enable you to influence strategic decisions, with the reassurance that decision making is being led by your actual data. And, as the Analytics Platform is cloud based, you get the added benefit that teams can work simultaneously and collaboratively, no matter where they're located, further connecting and aligning a dispersed workforce.



iTrent Salary Modelling

[Download our solution sheet to learn more.](#)

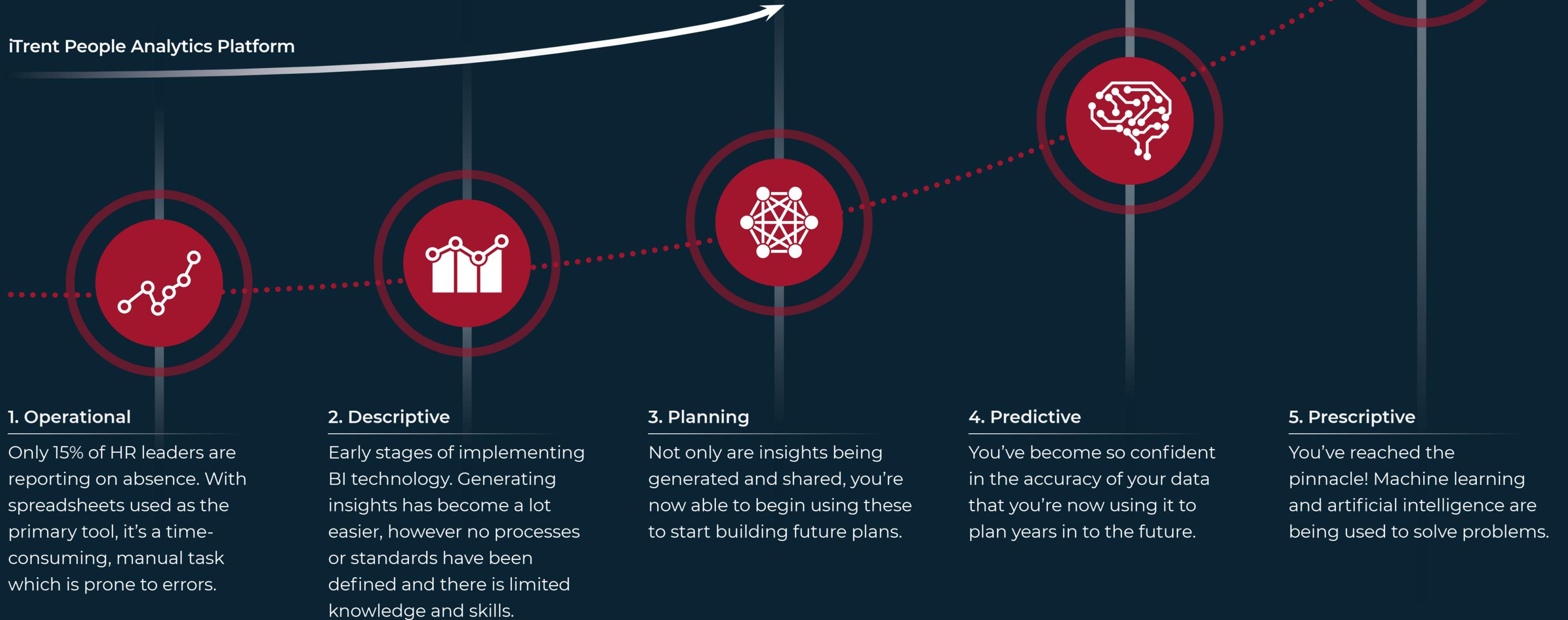


Payroll Analytics

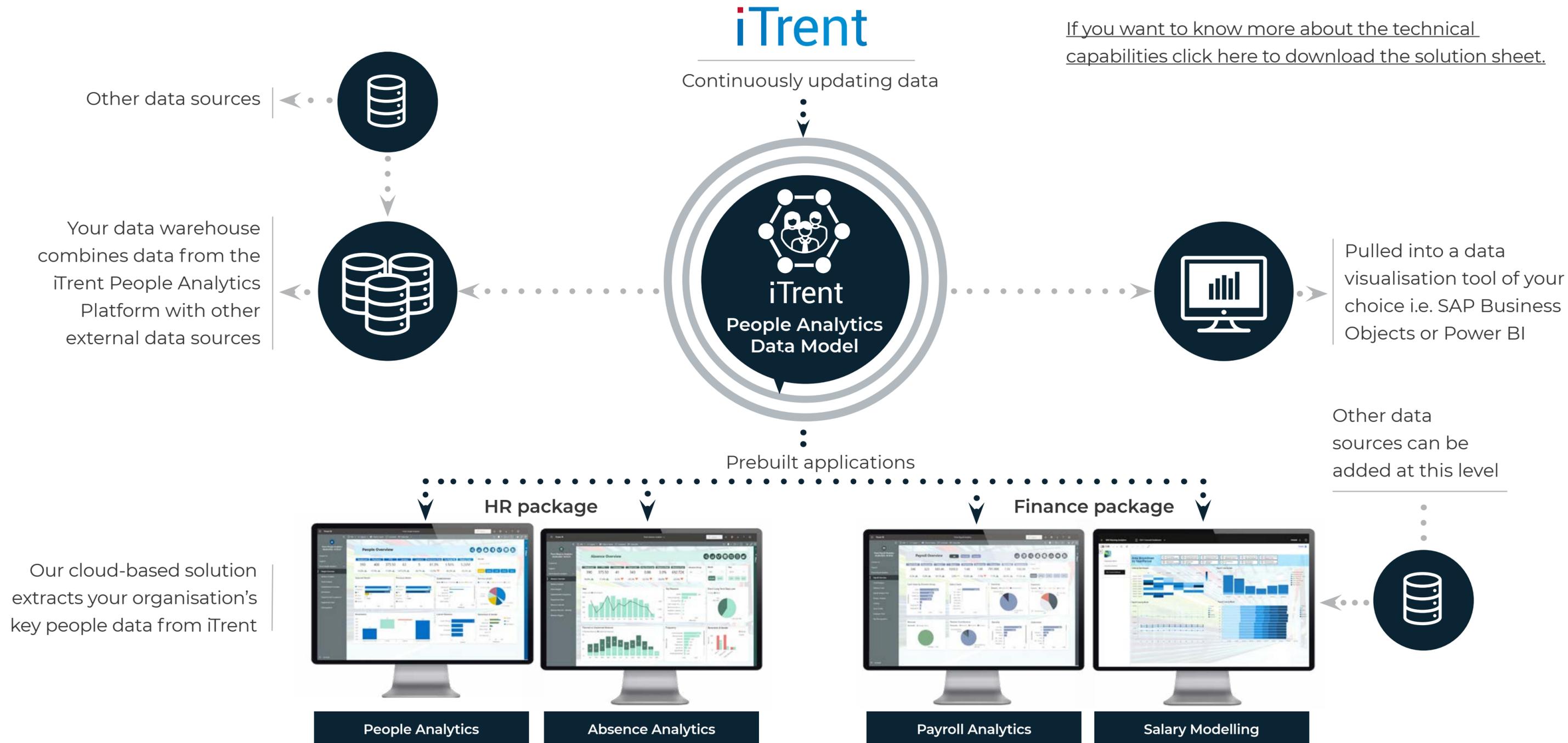
[Download our solution sheet to learn more.](#)

As shown in the data maturity curve below, the more you're able to utilise your data the more it can help you learn from your past, pivot in the present and plan your business future.

iTrent People Analytics Platform



How does the iTrent People Analytics Platform work?



If you want to know more about the technical capabilities click [here](#) to download the solution sheet.

MHR

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