

Mobile  
workforces  
are growing...



by 2022 the global  
mobile workforce  
will be

1.87  
billion

74%

of employees want the  
ability to work anywhere,  
at anytime

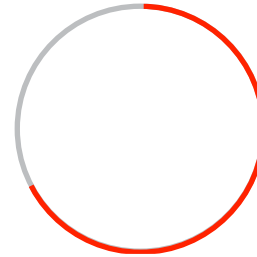
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71%

of businesses believe that  
offering flexible working  
significantly widens  
their talent pool

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...which means  
so are the  
challenges in  
managing them



70%

of the workforce by  
2030, will be Millennials  
or Gen Z

### Combating loneliness

19%

of employees say their biggest  
struggle with working remotely  
is loneliness

### Remote collaboration

17%

say it is collaboration  
and/or communication

### Staying motivated

8%

say it is staying motivated

# Better support for mobile workforces is needed

64% of professionals in highly skilled jobs say they are frequently stressed<sup>1</sup>

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65% of employees reported they would like their manager to check-in with them more regularly to discuss their health and well-being

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46% claim their biggest concern when remote working is their mental health

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# Technology and a focus on engagement can help employee and employer

Tech can connect teams

4.6x



Employees who feel their voice is heard are 4.6x more likely to perform their best work

Collaboration can boost engagement

12%



Happy employees are 12% more productive

Check-ins can help retention

50%



50% of annual workforce turnover is because of employee burnout<sup>2</sup>



147%

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the extent to which companies with highly engaged employees outperform their competitors<sup>3</sup>

49%

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of HR leaders have used automation to reduce the number of administrative tasks

69%

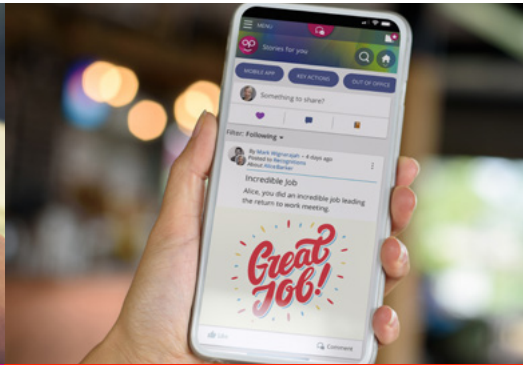
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of employees say they would work harder if they were better appreciated<sup>4</sup>

# So, what next?



1. Connect everyone



2. Engage, empower and value



3. Optimise productivity



4. Give control



5. Gain insights



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0115 945 6000 | [info@mhrglobal.com](mailto:info@mhrglobal.com) | [mhrglobal.com](http://mhrglobal.com)



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**Sources:**

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- Gallup
- Forbes
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- The University of Warwick

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