

Mobile
workforces
are growing...



by 2022 the global
mobile workforce
will be

1.87
billion

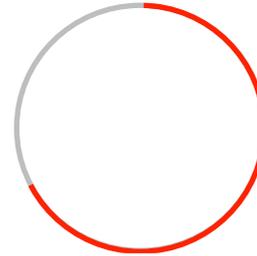
74%

of employees want the
ability to work anywhere,
at anytime

71%

of businesses believe that
offering flexible working
significantly widens
their talent pool

...which means
so are the
challenges in
managing them



70%

of the workforce by
2030, will be Millennials
or Gen Z

Combating loneliness

19%

of employees say their biggest
struggle with working remotely
is loneliness

Remote collaboration

17%

say it is collaboration
and/or communication

Staying motivated

8%

say it is staying motivated

Better support for mobile workforces is needed

64% of professionals in highly skilled jobs say they are frequently stressed¹

65% of employees reported they would like their manager to check-in with them more regularly to discuss their health and well-being

46% claim their biggest concern when remote working is their mental health

Technology and a focus on engagement can help employee and employer

Tech can connect teams

4.6x



Employees who feel their voice is heard are 4.6x more likely to perform their best work

Collaboration can boost engagement

12%



Happy employees are 12% more productive

Check-ins can help retention

50%



of annual workforce turnover is because of employee burnout²



147%

the extent to which companies with highly engaged employees outperform their competitors³

49%

of HR leaders have used automation to reduce the number of administrative tasks

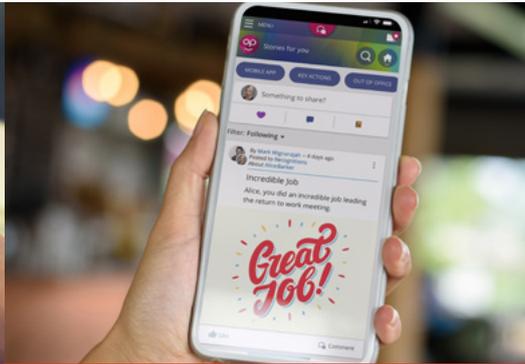
69%

of employees say they would work harder if they were better appreciated⁴

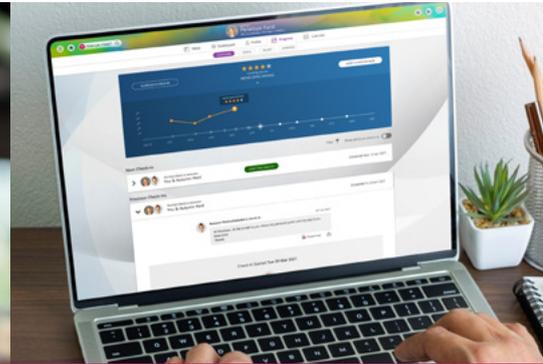
So, what next?



1. Connect everyone



2. Engage, empower and value



3. Optimise productivity



4. Give control



5. Gain insights



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people first
😊

Sources:

- IBM
- Gallup
- Forbes
- Hubspot
- The University of Warwick

1. consultancy.eu
2. Forbes
3. Gallup
4. Hubspot