

People First Connect



Easily and securely connecting dispersed workforces

People First Connect facilitates comprehensive employee communication and engagement, driving greater business alignment and supporting a unified company culture. It can work alongside other HCM platforms, such as iTrent.

The mobile-first, intuitively-easy, user-centric design empowers your people to connect and collaborate. By facilitating two-way conversations, the platform enables you to listen to your employees' ideas and identify any issues at an early stage.

Connect and support your people
no matter where they are

Personalising engagement with the business and across employee community groups, People First Connect enables your people to feel connected and supported – boosting wellbeing and motivation.

People First Connect enables your business to operate and your employees to work from any location, at any time. You gain workplace flexibility and greater business resilience. Particularly beneficial for organisations with an internationally dispersed workforce, the platform supports easy localisation with different time zones and numerous languages.



Overcoming your communication challenges

People First Connect enables you to:

- engage, reward and support a dispersed workforce, ensuring everyone is aligned and engaged
- support a flexible workplace that meets employees' changing needs
- gain a more interactive system for employer/employee communications
- protect employee wellbeing and build a more resilient workforce
- maintain a cohesive company culture even when employees aren't all in the same place
- ensure compliance with policies and procedures across a dispersed workforce

Eliminate the limitations of inflexible, outdated legacy HR systems

Your ongoing business benefits

- ✓ **Improve engagement** with mobile and desktop access that enables everyone to easily engage with the business and their colleagues
- ✓ **Enhance collaboration and communication** by simplifying and speeding up employee interactions
- ✓ **Boost productivity** by enabling employees to easily contribute and collaborate
- ✓ **Strengthen cultural alignment** with a single platform that reaches all employees with consistent messages
- ✓ **Increase workforce flexibility** by connecting a dispersed workforce everywhere, all the time

Features

Functional features

- Fully geolocation supported, with easy clock in/out functionality
- Organisation charts
- Mobile app/digital assistant supports employees wherever they are – even on the move
- Unlimited custom cards to build out additional fields for storing business-specific information

Communication and collaboration

- 'About Me' stores contact details to create an online directory of all your people
- Community collaboration groups enable information sharing, such as policies, business wins, charitable ventures or research projects
- Policy documents can be easily shared and updated
- Polls provide an easy, instant way to take the pulse of the business
- Weekly digest provides a summary of key news

Employee engagement

- Employee recognition through instant colleague feedback and endorsements
- Employee polls to capture feedback and gain insight into staff happiness and wellbeing
- Centralised links to third party software/sites for access to up-to-date information
- Branding with logo on login page and homepage

Performance management

- Personal goals environment enables managers to support employees to drive performance
- Business goals can be accessed by multiple participants, enabling employees to work across boundaries
- Missions and values can be communicated to all and linked to the recognitions tool to reward employee contributions
- Check-ins with managers can be scheduled and provide a record of goals, achievements and career progression
- Multiple attendee check-ins support cross-team working

**See how easier meets better
with People First.**

For more on how you can streamline and transform your HR and payroll processes, including a People First demo, just get in touch.

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