

A woman with dark hair tied back, wearing a dark blazer over a light blue shirt, is smiling and looking at a tablet computer. She is outdoors, with a blurred background of buildings and sunlight. The MHR logo is in the top right corner.

MHR

Create a  
team culture  
for field-based  
employees

Unifying, aligning and  
motivating your dispersed  
workforce

people first  
)



## The need for effective engagement tools

Physical isolation and poor technology can result in remote, dispersed, field-based employees feeling cut off, under-valued and demotivated. If you don't address the issue, you could be faced with increased absences and employee turnover.

To be effective, any approach to maintaining cohesion and fostering a sense of belonging needs to clearly answer how you can:

- ensure field-based employees feel engaged and aligned with a strong company culture
- make life easier for mobile employees and relieve their day-to-day stress

## The elements of engagement

**At the most basic level, mobile employees need mobile technology that supports their daily jobs, saving them time and effort – especially across admin tasks that detract from their core skills.**

To build their sense of belonging to a unified culture, your field-based workforce needs regular, relevant communications – such as newsfeeds and daily briefings – as well as a shared platform for peer-to-peer recognition and appreciation.

Companies with highly engaged employees outperform their competitors by

147%

The easier it is for them to collaborate across different locations, and the more personalised their interactions can be – for example, through community interest groups – the stronger your people's sense of involvement and wellbeing. And to ensure they feel they have a voice and are supported, physically-distant workers need an easy, instant channel for two-way dialogue. A channel that enables check-ins with their line manager, and cross-functional team collaboration for ideas sharing.

## People First engages everyone on a single platform

People First is the market's most comprehensive, cloud-based, mobile-first HR and payroll platform for building engagement and alignment across a dispersed workforce. It includes:

- communications features such as newsfeeds, daily briefings and weekly newsletters
- community collaboration groups
- personalised engagement options
- dialogue functionality, including instant line manager check-ins
- intuitively-easy UI with a social media look and feel

## The benefits of building better teams

- ✓ **Stronger engagement**  
with everyone feeling more involved, listened to and supported
- ✓ **Greater alignment and a more unified culture**  
through regular, informative communications
- ✓ **Improved wellbeing**  
with more opportunities for two-way dialogue
- ✓ **Improved efficiency**  
through an intuitive, mobile-first interface for HR and payroll tasks



“We really appreciate the integration of social elements, such as check-ins. The modern UI and range of ways to collaborate, partner and work towards team goals are all very intuitive!”

**Business Development Director,**  
Enable Consulting

## Why People First from MHR?

- A single, truly integrated platform supporting the complete spectrum of HR and payroll needs
- The most intuitive, employee-centric HR and payroll platform on the market, delivering a user experience on a par with the best consumer apps
- A modern, cloud-based, mobile platform built utilising the latest technologies and continually developed to meet the evolving needs of today's businesses
- Faster time to value, and reduced cost of ownership due to the ease of implementation, low management overhead and cloud-based delivery model
- Brought to you by MHR, a financially-independent, privately-owned UK business with a 35-year track record of innovation in HR and payroll

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## See how easier meets better with People First.

For more on how you can streamline and transform your HR and payroll processes, including a People First demo, just get in touch.

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