

Gaining
better visibility
by growing
efficiency with
simplified HR

Reducing time, effort, and frustration

Meet the MoA Technology innovators

An innovative start-up with impressive growth plans, MoA Technology doubled its workforce in 2020. At a time of pressing environmental challenges to the global food system, MoA Technology's mission is to provide farmers with a diverse choice of new technologies for weed control.

Immediate issues and longer-term challenges

When the company's HR and payroll provider suddenly withdrew its services, MoA Technology faced immediate issues in taking on these time-consuming tasks. At a time of rapid workforce growth, MoA Technology needed to address significant challenges that included:

- simplifying day-to-day tasks and communications
- avoiding admin duplication
- saving time spent on HR-related issues
- gaining visibility across the organisation, especially in tracking holidays
- unifying a growing team

- engaging and empowering employees
- reducing email traffic
- supporting communication and collaboration across the business

Many, varied challenges.
One solution.

HR admin
reduced by
at least
1/3

The positive impact of People First

Having researched a number of HR and payroll providers, MoA Technology decided that People First was the one, single platform that delivered what they wanted for both the business and employees. Driven by a single database, People First provided the simple, easy-to-use system needed to save time on basic admin tasks. Duplication was reduced, with all tasks managed through one platform.

People First's greater transparency for all employees has proved invaluable. Calendar integration gives managers more visibility of their teams and their activities. Transparency has also resulted in much faster response times to

People First directly addresses both operational and employee needs.

employee requests, cutting time and frustration all round. Everyone started to use People First for holiday requests immediately.

Empowering and giving back responsibility to employees has been liberating for all. The recognition feature has supported peer-led recognition, boosting morale and motivation. While the communities feature is used by each team to increase collaboration and engagement.

But this is just the first phase for MoA Technology. The company wants to streamline further with People First's Talent and Recruitment modules. By using competencies, appraisals, check-ins and other features, MoA Technology can further reduce time and effort across the employee lifecycle and talent management.



“People First has come at the right time for us and with the right team of people to deliver it. It's made our lives a lot easier.”



“I was spending 10–15 hours a week on HR issues – that’s 70–75% of my work time. People First has cut this to 45–50%.”

Tracy Bell, Office Manager,
MoA Technology

The immediate appeal

MoA Technology chose People First because the platform:

- reduces duplication of admin tasks
- delivers everything – including payroll – from a single supplier
- is easy to implement and easy for employees to use
- can grow and evolve as MoA Technology does
- comes with an MHR team who establish rapport, are supportive and work to MoA Technology’s agenda

The ongoing benefits

From instant take-up and impact to ongoing improvements in outcomes, People First delivers:

- ✓ **Immediate return on investment**
Time spent on HR tasks cut by over 30%
- ✓ **Increased efficiency**
Reduction in manual, repetitive admin tasks for all line managers
- ✓ **Boosted productivity**
Improved team collaboration leads to better outcomes
- ✓ **Better communications and engagement**
More transparency and visibility for all unifies a growing team
- ✓ **Empowered managers and employees**
It’s where everyone comes together, driving recognition and responsibility

Why People First from MHR?

- A single, truly integrated platform supporting the complete spectrum of HR and payroll needs
- The most intuitive, employee-centric HR and payroll platform on the market, delivering a user experience on a par with the best consumer apps
- A modern, cloud-based, mobile platform built utilising the latest technologies and continually developed to meet the evolving needs of today's businesses
- Faster time to value, and reduced cost of ownership due to the ease of implementation, low management overhead and cloud-based delivery model
- Brought to you by MHR, a financially-independent, privately-owned UK business with a 35-year track record of innovation in HR and payroll

See how easier meets better with People First.

For more on how you can streamline and transform your HR and payroll processes, including a People First demo, just get in touch.

info@mhrglobal.com | mhrglobal.com | 0115 945 6000